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4	STATE OF LOUISIANA
5	BOARD OF COMMERCE & INDUSTRY
6	BEING HELD ON WEDNESDAY, OCTOBER 23, 2024
7	AT THE LASALLE BUILDING
8	617 North Third Street, FLOOR 1, LABELLE ROOM
9	Baton Rouge, Louisiana
10	
11	
12	REPORTED BY: KELLY S. PERRIN, C.C.R.
13	
14	
15	
16	*********
17	COURT REPORTERS OF LOUISIANA - A VERITEXT COMPANY
18	9522 BROOKLINE AVENUE, SUITE 217
19	BATON ROUGE, LOUISIANA 70809
20	E-MAIL: calendar-louisiana@veritext.com
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23	
24	
25	
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4 APPEARANCES 3-5	4 STAFF MEMBERS PRESENT:
5 PROCEEDINGS 6	5 ROBIN PORTER
6 REPORTER'S CERTIFICATE 145	6 DEBORAH SIMMONS
7	7 FRANK FAVALORO
8	8 KRISTIN CHENG JOHNSON
9	9 HUD USIE
10	10 TRAVIS ROSENBERG
11	11 JOYCE METOYER
12	12 STEPHANIE LE GRANGE
13	13 TEDRA CHEATHAM
14	14 JOLEASIA CAMPBELL
15	15 EMMA WAGNER
16	16 SPEAKERS FROM THE PUBLIC:
17	17 DAVID NGO, DIRECTOR OF PROPERTY TAX, AIR LIQUIDE
18	18 ADVANCED TECHNOLOGIES U.S., LLC
19	19 GUS FONTENOT, DIRECTOR OF SPECIAL PROJECTS, SWLA
20	20 ECONOMIC DEVELOPMENT ALLIANCE, AIR LIQUIDE
21	21 ADVANCED TECHNOLOGIES U.S., LLC
22	22 WILLIAM SHOCKEY, SHOCKEY & ASSOCIATES, COUNSEL FOR
23	23 KEROTEST MANUFACTURING, CORP.
24	24 JENNA FISHER, PURCHASING MANAGER, FISHER
25	25 MANUFACTURING SERVICES, LLC
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1 APPEARANCES:	1 APPEARANCES CONTINUED:
2 BOARD MEMBERS PRESENT:	2 CHAD FOSTER, PRESIDENT GATOR MILLWORKS, INC.
3 CHAIRMAN JERALD JONES	3 BILLY TAYLOR, LIVINGSTON PARISH COUNCIL, DISTRICT 3
4 REPRESENTATIVE DARYL A. DESHOTEL (ABSENT)	4 RICKY GOFF, LIVINGSTON PARISH COUNCIL, DISTRICT 7
5 STUART A. MOSS	5 RUSSELL TWILLEY, GENERAL MANAGER, KIBBERIA FOODS,
6 KYLE RUCKERT, DESIGNEE FOR GOVERNOR	6 FOR KITCHEN MAJGEK, LLC - REN'S KITCHEN
7 ANNE VILLA, DESIGNEE FOR SECRETARY SUSAN BONNETT	7 CLAY HARGETT, SALES MANAGER, GLAZ-TECH INDUSTRIES,
8 BOURGEOIS	8 FORMERLY TOMAKK GLASS PARTNERS
9 CHARLES "ROBBY" MILLER	9 ROBERT SMITH, GENERAL MANAGER, TRI-STATE INDUSTRIES
10 MICHAEL J. TANNER	10 OF LOUISIANA, LLC
11 LETICIA A. "LETTI" LOWE-ARDOIN, (ABSENT)	11
12 MAYOR DAVID H. TOUPS	12
13 NAHEEM "GEORGE" NASSAR, JR.	13
14 MINIOPNIE CE DI ANIC	14
14 VINCENT ST. BLANC	14
14 VINCENT ST. BLANC 15 REPRESENTATIVE JULIE EMERSON	15
15 REPRESENTATIVE JULIE EMERSON	15
15 REPRESENTATIVE JULIE EMERSON 16 BARRY M. MELE	15 16
 15 REPRESENTATIVE JULIE EMERSON 16 BARRY M. MELE 17 DAVID B. DOSS 	15 16 17
 15 REPRESENTATIVE JULIE EMERSON 16 BARRY M. MELE 17 DAVID B. DOSS 18 SENATOR FRANKLIN FOIL 	15 16 17 18 REPORTED BY:
15 REPRESENTATIVE JULIE EMERSON 16 BARRY M. MELE 17 DAVID B. DOSS 18 SENATOR FRANKLIN FOIL 19 RONALD W. REMEDIES	15 16 17 18 REPORTED BY: 19 KELLY S. PERRIN, CERTIFIED COURT REPORTER
15 REPRESENTATIVE JULIE EMERSON 16 BARRY M. MELE 17 DAVID B. DOSS 18 SENATOR FRANKLIN FOIL 19 RONALD W. REMEDIES 20 KYLE P. POLOZOLA	15 16 17 18 REPORTED BY: 19 KELLY S. PERRIN, CERTIFIED COURT REPORTER 20
15 REPRESENTATIVE JULIE EMERSON 16 BARRY M. MELE 17 DAVID B. DOSS 18 SENATOR FRANKLIN FOIL 19 RONALD W. REMEDIES 20 KYLE P. POLOZOLA 21 DAVID M. AMOSS	15 16 17 18 REPORTED BY: 19 KELLY S. PERRIN, CERTIFIED COURT REPORTER 20 21
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1	PROCEEDINGS	1	(No response.)
2	CHAIRMAN JONES:	2	MS. SIMMONS:
3	Good morning. It's good to see everyone	3	Kyle Polozola?
4	this morning. Welcome to the Board of	4	MR. POLOZOLA:
5	Commerce and Industry, Wednesday, October 23.	5	Here.
6	It's 9:30. It's good for me to be back. I	6	MS. SIMMONS:
7	missed last month's meeting or the last	7	Jerald Jones?
8	meeting. And I heard Mr. Miller did an	8	CHAIRMAN JONES:
9	admiral job to the point that I had several	9	Present.
10	members ask me to not to come back, but sorry,	10	MS. SIMMONS:
11	the pay is so good, I couldn't avoid coming	11	Ronald Remedies?
12	back.	12	MR. REMEDIES:
13	But at any rate, the meeting is called to	13	Here.
14	order. Ms. Simmons, would you call the roll	14	MS. SIMMONS:
15	and make sure we have a quorum?	15	Senator Beth Mizell?
16	MS. SIMMONS:	16	SENATOR MIZELL:
17	Good morning, everyone.	17	Here.
18	Stuart Moss?	18	MS. SIMMONS:
19	MR. MOSS:	19	Representative Julie Emerson?
20	Here.	20	(No response.)
21	MS. SIMMONS:	21	Michael Tanner?
22	Mayor David Toups?	22	MR. TANNER:
23	MAYOR TOUPS:	23	Here.
24	Here.	24	MS. SIMMONS:
25	MS. SIMMONS:	25	Anne Villa for Secretary Susan Bourgeois?
	Page 6		Page 8
1	David Amoss?	1	MS. VILLA:
2	MR. AMOSS:	2	Here.
3	Present.	3	MS. SIMMONS:
4	MS. SIMMONS:	4	George Nassar?
5	John Austin?	5	MR. NASSAR:
6	(No response.)	6	Here.
7	MS. SIMMONS:	7	MS. SIMMONS:
8	David Doss?	8	Erwin Thompson?
9	MR. DOSS:	9	MR. THOMPSON:
10	Here.	10	Here.
11	MS. SIMMONS:	11	MS. SIMMONS:
12	Barry Mele?	12	Harold Callais?
13	MR. MELE:	13	(No response.)
14	Here.	14	MS. SIMMONS:
15	MS. SIMMONS:	15	Ridge Miguez?
16	Scott Niemeyer?	16	(No response.)
17	(No response.)	17	MS. SIMMONS:
1		18	Wesley Wheelis?
18	MS. SIMMONS:		· ·
19	Representative Vincent St. Blanc, proxy	19	MR. WHEELIS:
			· ·
19 20 21	Representative Vincent St. Blanc, proxy	19	MR. WHEELIS:
19 20 21 22	Representative Vincent St. Blanc, proxy for Daryl Deshotel? REPRESENTATIVE ST. BLANC: Here.	19 20	MR. WHEELIS: Here.
19 20 21	Representative Vincent St. Blanc, proxy for Daryl Deshotel? REPRESENTATIVE ST. BLANC:	19 20 21	MR. WHEELIS: Here. MS. SIMMONS:
19 20 21 22 23 24	Representative Vincent St. Blanc, proxy for Daryl Deshotel? REPRESENTATIVE ST. BLANC: Here.	19 20 21 22 23 24	MR. WHEELIS: Here. MS. SIMMONS: Lettie Ardoin?
19 20 21 22 23	Representative Vincent St. Blanc, proxy for Daryl Deshotel? REPRESENTATIVE ST. BLANC: Here. MS. SIMMONS:	19 20 21 22 23	MR. WHEELIS: Here. MS. SIMMONS: Lettie Ardoin? (No response.)

1	(No response.)	1	A motion from Mr. Moss. Second from Mr.
2	MS. SIMMONS:	2	Remedies. Any questions or comments from the
3	Kyle Ruckert?	3	Board?
4	MR. RUCKERT:	4	Hearing none, any comments from the
5	Here.	5	public?
6	MS. SIMMONS:	6	There being none, all in favor, say aye.
7	We have a quorum.	7	ALL:
8	CHAIRMAN JONES:	8	Aye.
9	Thank you, ma'am. I believe everyone has	9	CHAIRMAN JONES:
10	had an opportunity has received the minutes	10	Any opposition?
11	from the last meeting and an opportunity to	11	There is none, the motion carries.
12	review, I trust. And I would at this time	12	MR. FAVALORO:
13	entertain a motion to approve those minutes.	13	We have one Quality Jobs renewal
14	I have motion from Mr. Moss. Do I have a	14	application: 20170648, Bunge Loders Croklaan
15	second?	15	USA, LLC in Jefferson Parish. That concludes
16	MR. MELE:	16	the renewals.
17	Second.	17	CHAIRMAN JONES:
18	CHAIRMAN JONES:	18	Okay. Do we have a motion? Motion to
19	Second from Mr. Mele. Any questions or	19	approve, Mizell. Second from Mr. Nassar. Any
20	comments from the Board?	20	questions or comments from the Board?
21	Hearing none, any comments from the	21	Hearing none, any comments from the
22	public?	22	public?
23	There being none, all in favor, say aye.	23	There being none, all in favor, say aye.
24	ALL:	24	ALL:
25	Aye.	25	Aye.
25	Page 10	23	Page 12
1	CHAIRMAN JONES:	1	CHAIRMAN JONES:
2	Any opposition?	2	Any opposition?
3	There is none, the motion carries.	3	There is none, the motion carries.
4	Quality Jobs Program, and I understand	4	MR. FAVALORO:
5	Ms. Adegbe is out and Mr. Favaloro is taking	5	We have three requests for full transfer
6	her place.	6	of ownership to new company: 20210454, 1,4
7	MR. FAVALORO:	7	Group, Inc. to Skyfall Biologicals, LLC in
8	Yes, sir.	8	Ascension; 20210571, Tellurian Services, LLC
9	CHAIRMAN JONES:	9	to Driftwood Asset Services, LLC in Calcasieu;
10	Thank you.	10	and 20140903, Vantage Health Plan, Inc. and
11	MR. FAVALORO:	11	Affinity Health Group, LLC to Louisiana Health
12	Yes, sir.	12	Service & Indemnity Company in Ouachita. That
13	CHAIRMAN JONES:	13	concludes the transfer of ownerships.
14	Good luck to you, sir.	14	MR. POLOZOLA:
15	MR. FAVALORO:	15	Mr. Chairman?
16	There are four new Quality Jobs	16	CHAIRMAN JONES:
17	applications: 200220302, Bienville Lumber	17	Yes?
18	Company, LLC in Bienville; 20220397, Crying	18	MR. POLOZOLA:
19	Eagle Brewing Company LLC in Calcasieu;	19	I need to recuse myself from the matter
20	20220045, Greenberry Industrial, LLC in	20	of Tellurian Services and Vantage Health Plan,
21	Jefferson Davis; and 20220356, Westlake	21	Inc.
22	Management Services, Inc. in Ascension. That	22	CHAIRMAN JONES:
23	concludes the applications.	23	All right. So Mr. Polozola will be
24	CHAIRMAN JONES:	24	recusing. He will not be participating in the
25	I'll entertain a motion to approve these.	25	discussion or the vote on those matters.
25	Page 11	25	Page 13
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1	De ma hans a matien to annual 2. A	1	There is never Assessments from the
1	Do we have a motion to approve? A	1	There is none. Any comments from the
2	motion, I'm sorry, from Mr. Ruckert. Second	2	public?
3	from Mr. Miller. Any questions or comments from the Board?	3 4	Hearing none, all in favor, say aye. ALL:
5		5	•
6	Hearing none, any comments from the public?	6	Aye. CHAIRMAN JONES:
7	There being none, all in favor, say aye.	7	Any opposition?
8	ALL:	8	There being none, the motion carries.
9	Aye.	9	MR. ROSENBERG:
10	CHAIRMAN JONES:	10	There is one renewal application:
11	Any opposition?	11	20151972 for Arendale Oaks Apartments, LLC in
12	There is none, the motion carries.	12	East Baton Rouge Parish.
13	MR. FAVALORO:	13	CHAIRMAN JONES:
14	Lastly, we have a request to add	14	We have a motion on this renewal? We
15	affiliates or LLC members to Schedule 1 of the	15	have a motion? A motion from Mr. Moss. A
16	following contract: 20220048, RNGD Prefab,	16	second from Mr. Nassar.
17	LLC, adding 1001 McDermott, LLC, RNGD, LLC		Any questions or comments from the Board?
18	formerly known as Palmisano, LLC in Jefferson.	18	Hearing none, any comments from the
19	CHAIRMAN JONES:	19	public?
20	All right. Do we have a motion? Motion	20	There being none, all in favor, say aye.
21	from Mr. Nassar. Second from Mr. Polozola.	21	ALL:
22	Any questions or comments from the Board?	22	Aye.
23	Hearing none, any comments from the	23	CHAIRMAN JONES:
24	public?	24	Any opposition?
25	There being none, all in favor say aye.	25	There is none, the motion carries.
	Page 14		Page 16
1	ALL:	1	MR. ROSENBERG:
2	Aye.	2	That concludes the RTA agenda.
3	CHAIRMAN JONES:	3	CHAIRMAN JONES:
4	Any opposition?	4	Thank you, Mr. Rosenberg. Good morning,
5	There is none, the motion carries.	5	Ms. Metoyer.
6	MR. FAVALORO:	6	MS. METOYER:
7	That concludes Quality Jobs.	7	Good morning. There are six new
8	CHAIRMAN JONES:	8	applications for EZ: 20161062, 501EFA Hotel,
9	Thank you, Mr. Favaloro. Good morning,	9	LLC, Orleans Parish; 20210460, Benny's Car
10	Mr. Rosenberg. Restoration Abatement Program,	10	Wash, LLC, Ascension Parish; 20210357, Hunt
11	please.	11	Forest Products, LLC, Grant Parish; 20210098,
12	MR. ROSENBERG:	12	Jackson Hardwood, LLC, East Feliciana Parish;
13	There are six new applications: 20230193	13	20210190, Opulence Krishna Hospitality, LLC,
14	for Bayou Courtableau Investments, LLC in St.	14	Calcasieu Parish; and 20190341, Placid
15	Landry Parish; 20200075, 20200139, 20200140,	15	Refining Company, LLC, West Baton Rouge
16	and 20200141 all for Echo Development Ruston,	16	Parish.
17	LLC in Lincoln Parish; and 20220545 for Lisa	17	CHAIRMAN JONES:
18	Keiffer, LLC in St. Tammany Parish.	18	Before I ask for a motion, I just want to note for the Board that we have two of these
19	CHAIRMAN JONES: These all applications have already	19 20	
20 21	These all applications have already been approved by the local government. Any	20 21	projects that are basically taking advantage of the Enterprise Zone Amendments to the Act
21 22	motion on this? Do I have motion to approve?	21 22	that were enacted by the Legislature during
23	A motion from Mr. Doss. A second from	23	the COVID pandemic, basically allowing some
24	Mr. Polozola. Any questions or comments from	24	hotels to take advantage. Normally, hotels
25	the Board?	25	would not be able to take advantage of the
23	Page 15	23	Page 17
	1 age 15		

	D		1. 7. 10
1	Enterprise Zone, excuse me.	1	the Board?
2	MS. METOYER:	2	Hearing none, any comments from the
3	Okay. 20161062, 501EFA Hotel, LLC	3	public?
4	CHAIRMAN JONES:	4	Hearing none, all in favor, say aye.
5	Yeah.	5	ALL:
6	MS. METOYER:	6	Aye.
7	that advance was filed while hotels	7	CHAIRMAN JONES:
8	were allowed	8	Any opposition?
9	CHAIRMAN JONES:	9	There is none, the motion carries.
10	Okay. MS. METOYER:	10	All right. And for the record, that was
11 12		11	Mr. Miguez who recused himself. I'm sorry,
	under Act 423, but Act 18 ended that	12	didn't make that clear.
13	on 4/1/16. This advance was filed 3/31 of	13	Next?
14	'16.	14	MS. METOYER:
15	CHAIRMAN JONES:	15	We have three Terminations. In
16 17	Got it. Thank you for that	16	accordance with Section 717.D of the EZ
18	clarification. MS. METOYER:	17	Program rules, a business may substitute or
		18	submit a request to terminate their Enterprise
19	The other one, Opulence Krishna	19 20	Zone contract if, one, the contracts have been
20 21	Hospitality, that advance was filed between		in effect for at least 30 months and the
22	July 1, '20 and 12/31/21. CHAIRMAN JONES:	21	business has met all the requirements of the
23		22 23	program, which includes timely filing of all
24	Okay. MS. METOYER:	23 24	program forms, documents, and appropriate fees.
25	Yes.	2 4 25	
23	Page 18	23	The following contracts were previously Page 20
1	CHAIRMAN JONES:	1	approved by the Board of Commerce and Industry
2	Good. Thank you for that. That helps	2	and the contract holders listed below have
3	us. I just want to be sure, because sometimes	3	submitted a request to terminate their EZ
4	there's confusion on that sort of thing on why	4	contracts. The Contractee understands Board
5	did they get to and I didn't, so I wanted to	5	decision is final and contracts cannot be
6	make sure you understood what was going on	6	reinstated or reactivated:
7	here.	7	20180442, Exxon Mobile Corp., East Baton
8	All right. Do I have a motion?	8	Rouge Parish, the existing contract is 11/1/18
9	MR. POLOZOLA:	9	to 10/31/23. The requested term date is
10	Mr. Chairman, I just need to recuse	10	April 30, 2021; 20190168, Fabricated Steel
11	myself from the Benny's Car Wash and Placid	11	Products, East Baton Rouge Parish, the
12	Refining Company.	12	existing contract is May 9, 2019 to May 8,
13	CHAIRMAN JONES:	13	2024. The requested term date is 5/8/2023;
14	Okay. Mr. Polozola will be recusing	14	and 20190514, Associated Grocers,
15	himself from the Benny's Car Wash matter. A	15	Incorporated, East Baton Rouge Parish, the
16	motion from Mayor Toups	16	existing contract is 1/1/20 to 12/31/24. And
17	MR. MIGUEZ:	17	the requested term date is June 30, 2022.
18	Excuse me, Mr. Chairman. I'm sorry. I	18	CHAIRMAN JONES:
19	need to recuse myself from Placid Refinery.	19	Do we have a motion concerning these
20	CHAIRMAN JONES:	20	Terminations?
21	Great. I got it. Okay. Now, now can I	21	MR. POLOZOLA:
22	have a motion or does the whole Board need to	22	Mr. Chairman, I need to recuse myself
23	recuse themselves? Can I get a motion? And a	23	from the matters involving Exxon Mobile and
24	second from Senator Mizell.	24	Associated Grocers.
25	All right. Any questions or comment from	25	CHAIRMAN JONES:
	Page 19		Page 21

1	M. D.L. 12	_	
1	Mr. Polozola is so recusing himself.	1	ALL:
2	Do we have a motion?	2	Aye.
3	MR. DOSS:	3	CHAIRMAN JONES:
4	So moved.	4	Any opposition?
5	CHAIRMAN JONES:	5	There is none, the motion carries.
6	Okay. A motion from Mr. Doss. Second	6	MR. USIE:
7	from Senator Mizell. Any questions or	7	Next, we have four new applications
8	comments from the Board?	8	following the Post-EO 2024 Emergency Rules:
9	Any comments from the public?	9	20240376, Exxon Mobile Corporation, East Baton
10	Hearing none, all in favor, say aye.	10	Rouge Parish; 20240355, Flopam, Inc.,
11	ALL:	11	Iberville Parish; 20240178, Marathon Petroleum
12	Aye.	12	Company, LP, St. John the Baptist Parish; and
13	CHAIRMAN JONES:	13	20240175, Metal Fab Guys, LLC, Livingston
14	Any opposition?	14	Parish.
15	There is none, the motion carries.	15	CHAIRMAN JONES:
16	MS. METOYER:	16	Do we have a motion?
17	That concludes EZ.	17	MR. POLOZOLA:
18	CHAIRMAN JONES:	18	Mr. Chairman, I need to recuse myself
19	Thank you, ma'am.	19	from Exxon Mobile and Marathon Petroleum
20	Ms. Johnson, Mr. Usie, it's good to see	20	matters, please.
21	you this morning.	21	CHAIRMAN JONES:
22	MS. JOHNSON:	22	Yes, sir. All right. Any other
23	Good morning.	23	recusals?
24	CHAIRMAN JONES:	24	All right. Do we have a motion to
25	I got your name right, Ms. Johnson. Page 22	25	approve? I have a motion from Mr. Wheelis. Page 24
1	MS. JOHNSON:	1	
$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$		$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	Thank you. Forgive me. Second from Mr.
3	Thank you. CHAIRMAN JONES:	2 3	Ruckert. Any questions or comments from the Board?
4	Welcome.	4	Hearing none, any comments from the
5	MR. USIE:	5	public?
6	We have seven applications following the	6	-
7	Post-EO 2018 ITEP Rules:	7	Hearing none, all in favor, say aye. ALL:
8	20230090-A, Cyber Square, LLC, Bossier	8	ALL. Aye.
9	Parish; 20180148-E, Flopam, Inc., Iberville	9	CHAIRMAN JONES:
10	Parish; 20210538-A, Louisiana Sugar Refining,	10	
11	LLC, St. James Parish; 20230253, McIlhenny	11	Any opposition?
			There is none, the motion carries.
12 13	Company, Iberia Parish; 20220128, Noble Plastics, LLC, St. Landry Parish; 20220100,	12 13	MR. USIE:
14	Packaging Corporation of America, Beauregard	14	Next, we have four Pre-Executive Order
15		15	timely renewals: 20152046, BASF Corporation, Ascension Parish; 20141117-B Koch Methanol,
16	Parish; and 20230161, Plastipak Packaging,		
17	Inc. in Rapides Parish. CHAIRMAN JONES:	16 17	St. James, LLC, St. James Parish; 20141610-A, Marathon Petroleum Company, LP, St. John the
18		18	= -
	All right. Do we have a motion on these?		Baptist Parish; and 20161492-A, Pod Pack
19 20	Mr. Nassar. Second is Senator St. Blanc or	19	International, LLC, East Baton Rouge Parish.
20 21	Representative St. Blanc or to motion, one. We have a motion and a second.	20	CHAIRMAN JONES: Mr. Polozola?
21 22		21 22	MR. POLOZOLA:
23	Any comments or questions from the Board? Hearing none, any comments from the	23	I need to recuse myself from the BASF,
24	public?	24	Koch Methanol, and Marathon Petroleum matters,
25	There being none, all in favor, say aye.	25	please.
23	Page 23	23	Page 25
	<u> </u>		

1			
1	CHAIRMAN JONES:	1	but they're not, so we have to go with what we
2	Okay. Mr. Polozola will be recusing	2	know. Again, the normal course here is a
3	himself and I also will be recusing myself	3	one-year penalty for this a one-year
4	from the Koch Methanol project as well.	4	penalty for this, and this would be two years
5	All right. Any motion from the Board to	5	late, so it will be a two-year penalty is
6	approve these renewals? I have a motion from	6	what's normal.
7	Senator Mizell, second from Representative St.	7	MS. JOHNSON:
8	Blanc. Any questions or comments from the	8	I also want to add for the record that
9	Board?	9	since Mauser, who they share the Exhibit A
10	There is none, any comments from the	10	with in this contract, the manufacturer
11	public?	11	CHAIRMAN JONES:
12	Hearing none, all in favor, say aye.	12	Right.
13	ALL:	13	MS. JOHNSON:
14	Aye.	14	on the site, they were noncompliant
15	CHAIRMAN JONES:	15	CHAIRMAN JONES:
16	Any opposition?	16	Right.
17	There is none, the motion carries.	17	MS. JOHNSON:
18	MR. USIE:	18	and Ascension Parish locals penalized
19	Next, we have one late renewal following	19	them a loss of 11 percent in the last year of
20	the Post-Executive Order 2017 Rules:	20	their exemption. So this one-year renewal
21	20170234, Talon Industrial, LLC in Ascension	21	would be 11 percent less than 80 percent. So
22	Parish. Initial contract expiration date,	22	it would be a 69 percent exemption.
23 24	12/31/2022. Late renewal request date,	23	MR. MELE:
25	August 27, 2024. CHAIRMAN JONES:	24 25	Who penalized who? MS. JOHNSON:
23	Page 26	23	Page 28
1	Do we have someone have from Telen	1	So Mauser USA is the manufacturer and
1	Do we have someone here from Talon	I I	So Maliser USA is the manifiacturer and
2			
2	Industrial? Okay. This one is going to be a	2	Talon is the real estate company that owns the
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However, both of them are also the landowner is going to be responsible for the same jobs and payroll, even though they have no control of it, but their lessee, if you will, is responsible for maintaining jobs and payroll. And when they don't, both of them get penalized. MS. JOHNSON: Mr. Chairman, can I make one point of clarification? CHAIRMAN JONES: NS. JOHNSON: The land is not eligible, so it's the building owner. CHAIRMAN JONES: Thank you. I know, I use that word very loosely, I apologize. And that is an absolute correct correction, so I won't hold that pagainst you, Ms. Cheng Johnson. MS. JOHNSON: Against you, Ms. Cheng Johnson. MS. JOHNSON: CHAIRMAN JONES: Thank you. Thanky ou. There is Talon as the building owner is being and has not filed as they should have and they re last being and has not filed as they should have and they re last being and has not filed as they should have and they re last being and has not filed as they should have and they re last being and has not filed as they should have and they re last being and has not filed as they should have and they re last being and has not filed as they should have last even granted. Ms. JOHNSON: So the penaltize, Whs. Johnson. So the penalties, you know, you get a recommendation from the local governmental entities and they're presented it to the Board of Commerce and Industry. For the first three years of moncompliance, there was no penalty of the formation of 11 percent of exemption on the last year of their street of exemption on the last year of their contract, whenever that may be. So if they had timely filed, that would have been year eight of the contract or year a three of the renewal would be the only years on this three-year renewal, year the first year of the renewal would be the only years on this three-year renewal year the first year of the renewal would be reduced by have been granted. MR. MELE: Thank you. The penalty on the table when you for commendation from the local governmental entities and they'				
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2 MR. REMEDIES: 3				
3		those are just for future.		Assessor's Office, but they would have to
4 MS. JÓHNSON: 5 So, actually, 2023 would have been their last year of exemption. 6 CHARMAN JONES: 9 Under the initial term. 10 MS. JOHNSON: 11 Under the - well, no, under the renewal should y'all renewal it. So but we did and not been added to the rolls and they had not been taxed, but they will if y'all renew all and not been taxed, but they will if y'all renew and they to go back. 17 MR. REMEDIES: 18 Yes, that was my question. If we voted, would they be assessed taxes for the previous programs of they be assessed taxes for the previous programs. 19 CHAIRMAN JONES: 20 Yes, they will. 21 Well, just for - well, no, under the renewal should y'all renew and have to go back. 21 CHAIRMAN JONES: 22 Yes, they will. 23 MS. JOHNSON: 24 Well, just for - well, ne penalty would be taxed fully. 35 MS. JOHNSON: 36 MR. REMEDIES: 37 MR. REMEDIES: 38 MR. REMEDIES: 39 MR. REMEDIES: 40 MS. JOHNSON: 41 CHAIRMAN JONES: 42 Yes, that would be caxed for 2024 and 2025, what y'all are would be reduced to 69 percent of exemption. 43 And that's - that's the - an Assessor question, but I think they would be taxed fully. 44 MR. REMEDIES: 45 MR. REMEDIES: 46 MR. REMEDIES: 47 MS. JOHNSON: 48 MR. REMEDIES: 49 MR. REMEDIES: 40 MR. REMEDIES: 51 MS. JOHNSON: 52 A reduction of 11 percent, so it would be a change order of 11 percent? 53 A reduction of 11 percent, so it would be a 69 percent exemption. 54 MR. REMEDIES: 55 Instead of 80 percent. 55 MR. REMEDIES: 56 MR. REMEDIES: 57 MS. JOHNSON: 58 MS. JOHNSON: 59 MVell, they would be taxed fully. 59 MR. REMEDIES: 50 MR. REMEDIES: 51 Instead of 80 percent. 51 MS. JOHNSON: 52 MS. JOHNSON: 53 MR. REMEDIES: 54 MS. JOHNSON: 55 MR. REMEDIES: 56 MR. REMEDIES: 57 MS. JOHNSON: 58 MR. REMEDIES: 59 MR. REMEDIES: 50 MR. REMEDIES: 50 MR. REMEDIES: 51 MS. JOHNSON: 51 MS. JOHNSON: 52 MS. JOHNSON: 53 MS. JOHNSON: 54 MR. REMEDIES: 55 MS. JOHNSON: 56 MR. REMEDIES: 57 MS. JOHNSON: 58 MR. REMEDIES: 59 MR. REMEDIES: 50 MR. REMEDIES: 50 MR. REMEDIES: 51 MS. JOHNSON: 51 MR. REMEDIES: 52 MS. JOHNSON: 51 MS. JOHNSON:	1			
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	24	MS. JOHNSON:	24	the tax rolls, none of this would matter;
Page 35 Page 37	25		25	because once it's on the tax roll, all
1 450 57		Page 35		Page 37

1	exemptions are gone.	1	Second from Mr. Moss. Any other questions or
2	MS. JOHNSON:	2	comments from the Board?
3	That's correct.	3	This was a complicated one, so there's no
4	CHAIRMAN JONES:	4	such thing as a stupid question. All right.
5	Very good questions. And this is the	5	Any comments from the public?
6	reason we have these meetings, because every	6	Hearing none, all in favor, say aye.
7	once in a while, there's a hiccup where we	7	ALL:
8	need to understand what's going on and the	8	Age.
9		9	CHAIRMAN JONES:
	implications of it. MR. REMEDIES:		Any opposition?
10		10	• 11
11	What was the reason that they were at	11	There is none, the motion carries.
12	80 percent already?	12	MR. USIE:
13	CHAIRMAN JONES:	13	Next, we have six timely filed
14	Because	14	Post-Executive Order 2018 Rules Renewals:
15	MS. JOHNSON:	15	20180323-A Bagwell Energy Services, Inc.,
16	The 2017 Rules that they're under, the	16	Iberia Parish; 20180403, Indorama Ventures
17	2017 Rules allow for a five-year initial term	17	Olefins, LLC, Calcasieu Parish; 20180403-A,
18	at 100 percent and then a renewal for three	18	Indorama Ventures Olefins, LLC, Calcasieu
19	years at 80 percent.	19	Parish; 20170300, Packaging Corporation of
20	MR. REMEDIES:	20	America, Beauregard Parish; 20170377-A, Pala
21	Okay.	21	Interstate, LLC, Livingston Parish; and
22	MS. JOHNSON:	22	20170378, Paladise, LLC, Livingston Parish.
23	So that was the maximum they could have	23	CHAIRMAN JONES:
24	been allowed.	24	All right. Do we have a motion to
25	CHAIRMAN JONES:	25	approve these renewals? Okay.
	Page 38		Page 40
1	All right. Excellent questions. Do we	1	MR. POLOZOLA:
2	have a motion and a second already or are we	2	I need to recuse from Indorama and
3	just no, I think this was all okay.	3	Packaging Corporation, please.
4	Now, I'm ready for a motion.	4	CHAIRMAN JONES:
5	Mr.Remedies?	5	All right. We have those recusals. You
6	MR. REMEDIES:	6	ready for a motion? Mr. St. Blanc, and a
7	I'll make a motion to approve with the	7	second from Mr. Miller. Any questions or
8	penalties of one year for each late year.	8	comments from the Board?
9	That means they would get the tax abatement or	9	Hearing none, any comments from the
10	tax deduction for the 2023.	10	public?
11	CHAIRMAN JONES:	11	There being none, all in favor, say aye.
12	So you have a two-year penalty?	12	ALL:
13	MR. REMEDIES:	13	Aye.
14	Yeah.	14	CHAIRMAN JONES:
15	CHAIRMAN JONES:	15	Any opposition?
16	Okay. So we have a motion to approve the	16	There being none, the motion carries.
17	renewal	17	MR. USIE:
18	MR. REMEDIES:	18	Next, we have one late Post-Executive
19	With a two-year penalty.	19	Order 2018 Rules Renewal:
20	CHAIRMAN JONES:	20	
			20180110, Service Machine & Supply, Inc.
21	with a two-year penalty.	21	in Lafayette Parish. The initial contract
22	MR. MOSS:	22	expiration date was 12/31/23. The late
23	Second.	23	renewal request date is July 2, 2024.
24	CHAIRMAN JONES:	24	CHAIRMAN JONES:
25	We have a motion from Mr. Remedies.	25	All right. Here again, we have a late
	Page 39		Page 41

1	renewal. It's about seven months late. The	1	MR. USIE:
2	custom of this Board is one year for a	2	Next, we have noncompliant contracts
3	penalty, but it is the option of the Board.	3	following the 2017 Post-Executive Order ITEP
4	So what is the pleasure of the Board?	4	Rules:
5	Mr. Nassar, do you have a motion to	5	One contract number 20180164 for Air
6	approve the renewal with the one-year penalty?	6	Liquide Advanced Technologies US, LLC in Allen
7	MR. NASSAR:	7	Parish is noncompliant for the 2023 reporting
8	Yes, sir.	8	period. The Exhibit A for the contract
9	CHAIRMAN JONES:	9	requires the company create and maintain three
10	We have that motion. We have a second	10	jobs with \$150,000 in payroll. The company
11	from Mr. Mele. Okay. Any questions or	11	failed to submit annual compliance by their
12	comments?	12	requested extended deadline of June 14, 2024.
13	Hearing none, any comments from the	13	The Parish, the school board, nor the Sheriff
14	public?	14	responded with any recommendations.
15	There being none, all in favor, say aye.	15	CHAIRMAN JONES:
16	ALL:	16	Okay. I will be recusing myself from the
17	Aye.	17	Air Liquide, but will facilitate any
18	CHAIRMAN JONES:	18	discussion on the matter.
19	Any opposition?	19	Do we have anybody here from Air Liquide?
20	There is none, the motion carries.	20	MR. NGO:
21	MR. USIE:	21	Good morning.
22	Next, we have three Contract	22	CHAIRMAN JONES:
23	Cancellations:	23	Just state your name and position with
24	Cargill, Inc., Contract 20200377 in St.	24	the company, please.
25	Martin Parish, company requests cancellation;	25	MR. NGO:
	Page 42		Page 44
1	Exxon Mobil Corporation, 20230071 in East	1	I'm David Ngo, I'm the Director of
2	Baton Rouge Parish, company requests	2	Property Tax for Air Liquide.
3	cancellation;	3	CHAIRMAN JONES:
4	And Origin US Megasite I, LLC, 20220013	4	Okay. Thank you.
5	in Ascension Parish, company requests	5	MR. NGO:
6	cancellation.	6	And I have with me Gus Fontenot with the
7	CHAIRMAN JONES:	7	Southwest Alliance Economic Development.
8	All right. Do we have a motion to	8	CHAIRMAN JONES:
9	approve the cancellations?	9	Very good. If you can explain to us the
10	MR. POLOZOLA:	10	reason for the noncompliance.
11	I just need to recuse myself from the	11	MR. NGO:
12	Exxon Mobil matter, please.	12	It's an administrative clerical error on
13	CHAIRMAN JONES:	13	our part. We did create the job and the
14	All right. Mr. Polozola is recused. I	14	salary requirement. It's a technicality in my
15	have a motion from Mr. Wheelies. Second from	15	communication with Hud. And so we met all the
16	Mr. Doss to approve these cancellations. Any	16	requirement.
17	questions or comments from the Board?	17	In addition to that, we were working the
18	Hearing none, any comments from the	18	renewal, the contract that's expiring at the
19	public?	19	end of the year. In our communication with
20	There being none, all in favor, say aye.	20	the Parish, we had their total support for the
21	ALL:	21	ITEP contract that we are under and the
22	<u> </u>	22	extension of the renewal with the adjustment
	Aye.		
23	Aye. CHAIRMAN JONES:	23	that we requested because of current economic
23 24	-	23 24	that we requested because of current economic condition for our plants. And I have
	CHAIRMAN JONES:	23	that we requested because of current economic

		1	MD MILED
1	that you want more directly to the Parish.	1	MR. MILLER:
2	CHAIRMAN JONES:	2	Okay. So a couple of months. Thank you
3	Any questions from the Board?	3	CHAIRMAN JONES:
4	Mr. Fontenot, I know you had submitted a	4	Is there a motion? MR. MILLER:
5	card, did you want to speak on behalf?	5	
6	MR. FONTENOT:	6	Motion to accept the report and, what's
7	Yes, sir. Thank you very much. We would	7 8	the right word, take no action, I guess. CHAIRMAN JONES:
8	just like to say that we are satisfied and	9	
9 10	have been working with the Parish, that they have met their employment and salary	10	Okay. So we have a motion from Mr. Miller to approve the contract with no
11	obligations under the initial terms of the	11	penalty.
12	ITEP. Thank you.	12	MR. MELE:
13	CHAIRMAN JONES:	13	Second.
14	Just one second. Anne?	14	CHAIRMAN JONES:
15	MS. VILLA:	15	Does that accurately reflect your motion,
16	Just a quick question, it says that you	16	Mr. Miller?
17	failed to report your compliance. Have you	17	MR. MILLER:
18	since reported that to the Department?	18	Yes.
19	MR. NGO:	19	CHAIRMAN JONES:
20	Yes.	20	All right. Mr. Mele?
21	MS. VILLA:	21	MR. MELE:
22	Okay. Great. Thank you.	22	I'll second.
23	CHAIRMAN JONES:	23	CHAIRMAN JONES:
24	And, Hud, you received that?	24	And a second from Mr. Mele. All right.
25	MR. USIE:	25	Any other questions or comments from the
23	Page 46	23	Page 48
1	Yes, he submitted it after.	1	Board?
2	CHAIRMAN JONES:	2	Hearing none, any comments from the
3	Mr. Miller.	3	public?
4	MR. MILLER:	4	Hearing none, all in favor, say aye.
5	So this is a reporting noncompliance?	5	ALL:
6	MR. NGO:	6	Aye.
7	It's an administrative clerical error on	7	CHAIRMAN JONES:
8	our part. We had too many deadlines, and we		Any opposition?
9	prioritized our renewal with the Parish and	9	There being none, the motion carries.
10	the State for the ITEP. And this was a	10	MR. NGO:
11	clerical on our part	11	Thank you, sir.
12	MR. MILLER:	12	CHAIRMAN JONES:
13	Yes, sir.	13	Thank you.
14	MR. NGO:	14	MS. JOHNSON:
15	with the times.	15	Next, we have one contract for Foster
16	MR. MILLER:	16	Poultry Farms, 20170088 in Lincoln Parish,
17	This is for within the contract reporting	17	they're noncompliant for the 2020 and 2021
18	that was noncompliant?	18	reporting periods. The Exhibit A for the
19	MR. USIE:	19	contract requires the company create and
20	Yeah. So it was originally due April	20	maintain 50 new jobs with \$900,000 in new
21	30th and the company requested an extension		payroll.
22	until June 14th and they never filed it. So	22	For 2020, the actual jobs created were 35
23	the locals were notified for not filing it,	23	new jobs with \$3,556,564 in new payroll.
24	and it's been filed since the locals were	24	They're noncompliant for missing the jobs
25	notified of the noncompliance.	25	requirement only.
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	X 2024 1		ND 414000
1	In 2021, the actual jobs and payroll	1	MR. AMOSS:
2	created were zero new jobs and zero in new	2	Yes.
3	payroll. The Parish, school board, nor the	3	CHAIRMAN JONES:
4	Sheriff responded with recommendations, and	4	Second from Mr. Amoss. Any questions or
5	they're not located within a municipality.	5	comments from the Board?
6	And they have since become compliant in	6	There being none, any comments from the
7	project year 2022.	7	public?
8	CHAIRMAN JONES:	8	Hearing none, all in favor, say aye.
9	They have?	9	ALL:
10	MS. JOHNSON:	10	Aye.
11	Yes, they are compliant currently.	11	CHAIRMAN JONES:
12	CHAIRMAN JONES:	12	Any opposition?
13	Okay. Do we have someone here from	13	There is none, the motion carries. Thank
14	Foster Poultry? Could you please come	14	you, sir.
15	forward, please?	15	MR. LUCAS:
16	MR. LUCAS:	16	Yes, sir. Thank you.
17	(Complies with request.)	17	MS. JOHNSON:
18	CHAIRMAN JONES:	18	Next, we have one contract for Guin
19	Thank you. Would you state your name and	19	Machine, Inc., 20161675 in Bienville Parish,
20	position in the company, please?	20	but the company is requesting that these be
21	MR. LUCAS:	21	deferred to the December meeting because they
22	Good morning. My name is Vince Lucas,	22	couldn't make it here today.
23	Complex Manager for Foster Farms.	23	CHAIRMAN JONES:
24	CHAIRMAN JONES:	24	Okay. Do we have a motion to defer all
25	Great. So tell us what was happening Page 50	25	the matters on Guin Machine, Inc?
1	here that kept you from reaching your goals?	1	We have a motion from Mayor Toups.
2	MR. LUCAS:	2	Second from Mr. Nassar. Any questions or
3	COVID deeply impacted Foster Farms the	3	comments on that deferral from the Board?
4	years 2020 and 2021. Moving forward in the	4	There being none, any comments from the
5	years 2022 and 2023, we're 120 team members	5	public?
6	above our baseline. Baseline is 1,027	6	Hearing none, all in favor, say aye.
7	employees and we have exceeded our salary	7	ALL:
8	requirement, which is \$900,000. We're	8	Aye.
9	currently at 2.83 for the last two years, sir.	9	CHAIRMAN JONES:
10	CHAIRMAN JONES:	10	Any opposition?
11	So you recovered from the pandemic and	11	There is none, the motion carries. That
12	more than met your goals.	12	matter will be heard at the next meeting.
13	MR. LUCAS:	13	MR. USIE:
14	Yes, sir.	14	Next, we have one contract, Number
15	CHAIRMAN JONES:	15	20180076 for Kerotest Manufacturing Corp. in
16	Okay. Good deal. Thank you for your	16	Avoyelles Parish that is noncompliant for the
17	work. All right. Any questions or comments	17	2022 and 2023 reporting periods. The Exhibit
18	for Mr. Lucas?	18	A for the contract requires the company
19	All right. Do we have a motion? Okay.	19	create that the company retain 155 jobs
20	A motion from Mr. Remedies.	20	with a ramp-up of 55 new jobs for a total of
21	MR. REMEDIES:	21	205 five new jobs by the end of 2026.
22	Yeah, a motion to take no action.	22	The total number of jobs required for the
23	CHAIRMAN JONES:	23	2022 reporting period was 155 retained and 30
24	So we approve and without any penalty?	24	new for a total of 185 jobs. The 30 new jobs
25	Do I have a second?	25	had a payroll requirement of \$634,890, and the
	Page 51		Page 53

1	retained jobs had a payroll requirement of	1	The 2022 jobs requirement was 185 jobs.
2	\$4,882,304 for a total required payroll of	2	Ninety percent of that was just a default,
3	\$5,517,194.	3	benchmark in the contracts, 167, we had 159.
4	The actual number of jobs for the	4	We were eight jobs short. That's like
5	reporting period was 155 jobs with \$5,452,945	5	7.2 percent. I don't mean to make light of
6	in payroll. The reporting period was also	6	it, but we're not talking about thousands of
7	filed late. It was due April 30th of 2023,	7	jobs that we missed the target by here.
8	but not received until May 3, 2023 upon	8	The 2022 payroll that was required was
9	notification by LED.	9	\$5.17 million. Our payroll was \$5.452 million
10	The total number of jobs required for the	10	or 98.9 percent of the payroll required under
11	2023 reporting period was 155 retained and 35	11	the contract. Yes, they were late filing the
12	new for a total of 190 jobs. The 35 new jobs	12	certificate of compliance. Chris White, now
13	had a payroll requirement of \$740,705 and the	13	retired, was the former president CEO of the
14	retained jobs had a payroll requirement of	14	company, didn't file timely. I'm not
15	\$5,028,773 for a total required payroll of	15	responsible for the program. I'm just a local
16	\$5,769,470. The actual number of jobs for	16	boots on the ground when they need someone
17	that reporting period was 119 jobs with	17	here. But one point of notice, as Hud
18	\$5,656,088 in payroll.	18	indicated, it was filed within three days.
19	The Parish, the school board, nor the	19	The report was filed within three days of the
20	Sheriff responded with recommendations.	20	notice.
21	CHAIRMAN JONES:	21	There are three local governmental
22	Please state your name and position with	22	entities affected by the Industrial Tax
23	the company, please.	23	Exemption under this contract, Avoyelles
24	MR. SHOCKEY:	24	Parish School Board, Avoyelles Parish Police
25	My name is Bill Shockey. I'm with the	25	Jury, and Avoyelles Parish Sheriff. None of
	Page 54		Page 56
1	Baton Rouge law firm of Shockey and	1	them have responded despite written notice
2	Associates. Kerotest is based in Pittsburgh.	2	requesting that any sort of penalty be exacted
3	That's where their executive team is. They're	3	for noncompliance. So we fell 7 percent short
4	manufacturing facility is up in Mansura, which	4	on our jobs, but only 1.9, about 2 percent
5	is by Marksville. I have been asked to come	5	short on the actual payroll.
6	today to be your sacrificial lamb, so if I	6	2023, now for the bad news. The
7	may.	7	benchmark in the 2023 excuse me, the
8	We deeply regret being here once again.	8	contract for 2023 is 190 jobs. We ended the
9	The it takes a little bit of background.	9	year with only 119. I'm informed that the
10	Kerotest manufactures valves. Their number	10	employee count dropped because of cutbacks and
11	one product line is the polyethylene valves	11	customer orders. I hate to bring this up,
12	that are used in natural gas delivery systems	12	driven by COVID, as a backlash to COVID.
13	by utilities, municipalities, and things of	13	Remember during the early days of COVID,
14	that nature. So they make a lot of metal	14	we ran into supply chain problems. Once
15	valves that are also used in industrial	15	supply became available, customers stocked up.
16	applications and oil fields. So they are a	16	They ordered more inventory than they could
17	valve manufacturer.	17	use in the ordinary course of business. Now,
18	Their plant is in Mansura, Louisiana and	18	our client, as a manufacturer is having to
19	has been for a number of years. We came in	19	deal with the runoff of that inventory that
20	under our contract was signed in 2019, so	20	the suppliers bought in 2022 and 2023 I'm
21	can you imagine what turned out to be a worse	21	sorry, that their customers bought in 2022 and
22	year for anyone to have signed a contract for	22	2023 and haven't used up yet. So the count
23	the Industrial Tax Exemption then in 2019 with	23	did drop to 119.
24	what was looming for us in 2020 that we didn't	24	There is, however, some good news. The
25	already know.	25	2023 payroll per the agreement is
	Page 55		Page 57

1 .			
1	\$5.769 million. The total payroll reported	1	responsibilities under the contract seriously.
2	for 2023 was 5.656 percent, difference of	2	Given the lack of opposition from the
3	1.97 percent, so pretty close on the payroll	3	three local governmental entities, I would beg
4	numbers. There are three local governmental	4	your indulgence and ask that no penalty be
5	entities that are affected, they are the	5	assessed against Kerotest.
6	Avoyelles School Board, Police Jury, and	6	CHAIRMAN JONES:
7	Sheriff. And none of them had asked for any	7	Any questions? Mr. Miller? Mr. St.
8	action on the part of the Board.	8	Blanc?
9	Now, this contract was signed under the	9	REPRESENTATIVE ST. BLANC:
10	Post-Executive Order 2017 Rules. So it's a	10	I had one question. I wish somebody
11	five-year contract that's up for renewal in	11	would have are you having problems with
12	2024. Because if the way the contracts	12	having a job opening that you can't hire
13	are written, it isn't that you've got to have	13	because of what's happening right now in
14	ten more jobs than you had last year, for	14	Louisiana? Is there any you know, I can
15	example, it's you have a finite number of jobs	15	understand the last time you came, I remember
16	that you're supposed to achieve every year and	16	COVID. We talked about this and that they
17	it builds. If it's 160, then it's 170, then	17	wanted they had job openings but couldn't
18	it's 180, then it's 190. So if you miss out,	18	supply them. So there's a lot of businesses
19	you've got ground to recover. If you can't	19	right now that doesn't have them.
20	and it isn't good enough, you just have ten	20	Do you know anything about whether they
21	more jobs than you had last year. We have	21	can make it with the amount of jobs that they
22	never been able to make up for lost ground on	22	have an opening for, but the workforce is
23	the job.	23	really lacking right now?
24	So Kerotest made the election not to	24	MR. SHOCKEY:
25	apply for a new one in 2024 because we've	25	Senator Blanc, the answer is I don't
	Page 58		Page 60
1	consistently been in a deficit position and	1	know.
2	unable to live up to our obligations. We've	2	REPRESENTATIVE ST. BLANC:
3	come short. We've come close; but	3	Not Senator, okay.
4			
+	nevertheless, we recognize we're short and	4	MR. SHOCKEY:
	nevertheless, we recognize we're short and haven't fulfilled our obligations.	4 5	MR. SHOCKEY: I asked if oh, I'm sorry. Forgive me.
5	haven't fulfilled our obligations.	5	I asked if oh, I'm sorry. Forgive me.
5 6	haven't fulfilled our obligations. While I recognize that what I'm about to	5 6	I asked if oh, I'm sorry. Forgive me. Representative St. Blanc, I don't know. I'm
5 6 7	haven't fulfilled our obligations. While I recognize that what I'm about to say is not a relevant factor in terms of	5 6 7	I asked if oh, I'm sorry. Forgive me. Representative St. Blanc, I don't know. I'm sure I asked if Greg Mayeux, who is the
5 6 7 8	haven't fulfilled our obligations. While I recognize that what I'm about to say is not a relevant factor in terms of compliance with the contract, I would suggest	5 6 7 8	I asked if oh, I'm sorry. Forgive me. Representative St. Blanc, I don't know. I'm sure I asked if Greg Mayeux, who is the manager of the plant in Mansura, could come
5 6 7 8 9	haven't fulfilled our obligations. While I recognize that what I'm about to say is not a relevant factor in terms of compliance with the contract, I would suggest to you, it is a relevant factor to consider in	5 6 7 8 9	I asked if oh, I'm sorry. Forgive me. Representative St. Blanc, I don't know. I'm sure I asked if Greg Mayeux, who is the manager of the plant in Mansura, could come today, but there was something else and he
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5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	haven't fulfilled our obligations. While I recognize that what I'm about to say is not a relevant factor in terms of compliance with the contract, I would suggest to you, it is a relevant factor to consider in connection with what penalty, if any, to exact from my client. Kerotest is an Esoft company. That means though it's a Pennsylvania company, it's Louisiana employees share in the ownership of the company. I am informed that in 2023, Louisiana residents were paid \$1,042,141 for Kerotest company stock that they would gain upon retirement or severance from the company. So that is additional money that this company had put into the local economy in Avoyelles Parish area. I realize it's not payroll. I realize it doesn't mean we didn't violate the contract. I'm just suggesting to	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	I asked if oh, I'm sorry. Forgive me. Representative St. Blanc, I don't know. I'm sure I asked if Greg Mayeux, who is the manager of the plant in Mansura, could come today, but there was something else and he could not be spared. At one time, that was a problem in the earlier years. Of course, we've actually had, in 2023, a significant reduction in employees because of the supply chain backlash issues that I mentioned. So I anticipate that there's been a reduction in force as opposed to the workforce remaining static. So we believe that, no, it's not that they can't find employees, though I know that's been a problem in the past, but rather they just don't have enough customer orders. REPRESENTATIVE ST. BLANC: I'd like to know a number because we're having a big problem with supplying labor

1	Voc sin	1	Those being none all in favor say ave
1	Yes, sir. REPRESENTATIVE ST. BLANC:	1	There being none, all in favor, say aye.
2		2	ALL:
3 4	We're working on that hard. And if we know these jobs are not being created and	3 4	Aye. CHAIRMAN JONES:
5	trying to, and I really, really like to have	5	
6	someone get back with me so this Board can	6	Any opposition? There is none, the motion carries.
7	understand what's going on too.	7	MR. SHOCKEY:
8	MR. SHOCKEY:	8	Thank you all.
9	I can tell you that in my asking	9	CHAIRMAN JONES:
10	questions of Management in Pittsburgh about	10	Thank you, Mr. Shockey.
11	why did the number of jobs go down and all,	11	MR. USIE:
12	that was not mentioned. Rather, it was the	12	Next, we have a noncompliant contracts
13	lack of customer orders due to customers	13	following the Post-EO 2018 ITEP Rules. One
14	running off the inventory that they already	14	contract, Number 20190086 for Fisher
15	have on hand.	15	Manufacturing Services, LLC in Tangipahoa
16	CHAIRMAN JONES:	16	Parish is noncompliant for the 2023 reporting
17	So it's the economy?	17	period. The Exhibit A for the contract
18	MR. SHOCKEY:	18	requires the company create and maintain one
19	Perhaps overall, yes, sir. Again, they	19	job with \$20,000 in payroll.
20	feel that there was a definite that their	20	The company failed to submit annual
21	customers maybe overbought in 2022 and 2023.	21	compliance by the requested extended deadline
22	Once, Kerotest was able to meet whatever	22	of June 29, 2024. The Parish, nor Sheriff
23	demand there was for their customers. And	23	responded with recommendations. And the
24	now, those customers are sitting there with	24	school board did not approve the exemption at
25	inventory on their shelf that they haven't	25	the time of the application.
23	Page 62	23	Page 64
1	used yet and they want to use that up down to	1	CHAIRMAN JONES:
2	some point before they	2	Do we have someone here from Fisher
3	CHAIRMAN JONES:	3	Manufacturing? Would please state your name
4	If they used it faster, you would have	4	and your position with the company, please?
5	more orders?	5	MS. FISHER:
6	MR. SHOCKEY:	6	Jenna Fisher and I'm Purchasing Manager.
7	Yes, sir.	7	CHAIRMAN JONES:
8	CHAIRMAN JONES:	8	Okay. Tell us what's going on.
9	Got it.	9	MS. FISHER:
10	REPRESENTATIVE ST. BLANC:	10	Just our renewal application was late and
11	Mr. Chairman, I make that motion to	11	it was an oversight thinking that the
12	approve with no penalty.	12	compliance would come after the renewal was
13	CHAIRMAN JONES:	13	granted. So we have now complied, but it was
14	We have a motion from Mr. St. Blanc to	14	still late, so we met all of our requirements.
15	approve with no penalty.	15	CHAIRMAN JONES:
16	SENATOR FOIL:	16	Wait. I'm
17	Second.	17	MS. FISHER:
18	CHAIRMAN JONES:	18	So we were late for
19	We have a second by Mr Senator Foil.	19	CHAIRMAN JONES:
20	Senator Foil, forgive me. Bifocals aren't	20	You did not meet the job or the payroll
21	working that far. Forgive me. All right. We	21	requirement; is that correct, Hud?
22	have a motion and a second. Any questions or	22	MR. USIE:
23	comments from the Board?	23	They didn't file. So when they didn't
24	Hearing none, any comments from the	24	file, they requested an extension to file, and
25	public?	25	they didn't file it by that extended deadline.
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1	So the locals were notified of them not	1	this compliance for the renewal. I'm new to
2	filing. After the locals were notified of	2	all this, so I'm learning.
3	them not filing compliance at all, they filed	3	CHAIRMAN JONES:
4	it between then and this Board meeting.	4	You're learning.
5	CHAIRMAN JONES:	5	MS. FISHER:
6	So then, you met your compliance goals.	6	Yes. Yes.
7	You just, because the no filing, no report,	7	CHAIRMAN JONES:
8	you did not know whether you met the goal, is	8	Okay. All right. We're going to try to
9	that	9	make it simpler when we fix the rules.
10	MR. USIE:	10	MS. FISHER:
11	Correct.	11	I hope so.
12	MS. FISHER:	12	CHAIRMAN JONES:
13	Yes.	13	I get it. All right. But at the end of
14	CHAIRMAN JONES:	14	the day, what we have here is they met their
15	So you met the job and the payroll.	15	jobs and payroll requirements, they have a
16	Essentially, you have now a late filing issue,	16	late filing of, essentially, less than a.
17	is that correct?	17	Month so I would entertain a motion.
18	MR. USIE:	18	MAYOR TOUPS:
19	Yes.	19	Can I make a motion, no penalty?
20	CHAIRMAN JONES:	20	CHAIRMAN JONES:
21	When was the compliance report filed?	21	Motion from Mayor Toups, no penalty.
22	MR. USIE:	22	Second from Mr. Doss.
23	I don't have an exact date on me.	23	MR. MELE:
24	CHAIRMAN JONES:	24	Can I ask a question?
25	Do you know, Ms. Fisher?	25	CHAIRMAN JONES:
	Page 66		Page 68
1	MS. FISHER:	1	Absolutely. Mr. Mele?
2	Yes, somewhere it was the seventh	2	MR. MELE:
3	month.	3	What is the actual number of employees?
4	CHAIRMAN JONES:	4	MS. FISHER:
5	It's not critical. Don't I thought	5	It was supposed to be one, but we had
6	you might have it right there in front of you.	6	two.
7	MS. FISHER:	7	CHAIRMAN JONES:
8	I probably do. 7/22 of '24.	8	Okay. Thank you. All right. Any other
9	CHAIRMAN JONES:	9	questions or comments from the Board?
10	I'm sorry?	10	Hearing none, any comments from the
11	MS. FISHER:	11	public?
12	7/22 of '24.	12	There being none, all in favor, say aye.
13	CHAIRMAN JONES:	13	ALL:
14	So it was about a month late then?	14	Aye.
15	MS. FISHER:	15	CHAIRMAN JONES:
16	Yeah.	16	Any opposition?
17	CHAIRMAN JONES:	17	There is none, the motion carries.
18	Okay. That gives me context. Thank you.		MS. FISHER:
19	Now, the reason for the non-filing, what was	19	Thank you.
20	the	20	CHAIRMAN JONES:
21	MS. FISHER:	21	You got it.
22	It was just I thought with the renewal	22	MS. JOHNSON:
23	not I was late on my renewal, so it's kind	23	We have one contract for Gator Millworks,
24	of just a domino effect. I was late on the	24	Inc., 20180108 in Livingston Parish. They're
25	renewal and I didn't think that I could do	25	noncompliant for the 2022 and 2023 reporting
	Page 67	23	Page 69
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1	periods. The Exhibit A for this contract	1	Forty-two.
2	requires the company create and maintain five	2	CHAIRMAN JONES:
3	new jobs and \$250,000 in new payroll. For the	3	Forty-two. Okay. That gives me an idea
4	2022 reporting period, the actual jobs and	4	of the size of your operation. So it's a
5	payroll created was zero new jobs and zero	5	matter of losing personnel to higher paying
6	payroll. And for the 2023 reporting period,	6	jobs and not being able to maintain the count?
7	the actual jobs and payroll were zero new jobs	7	MR. FOSTER:
8	and zero in new payroll.	8	Yeah, we've never had a layoff in 30
9	The Parish responded with a resolution	9	years that we've been in business, not one
10	stating to take no action against Gator	10	time, I'm proud to say that. And just,
11	Millworks by not penalizing them for every	11	unfortunately, just within the last week, a
12	year of noncompliance in the ITEP program.	12	young man texted me on Friday and said that he
13	The school board responded with a resolution	13	got offered \$36 an hour to go be a turnaround
14	stating to recommend the Louisiana Board of	14	job, a two-one job, and he left us after nine
15	Commerce and Industry reduce by one year for	15	months. It's like I can't
16	2022 and one year for 2023, the terms of the	16	CHAIRMAN JONES:
17	tax exemptions previously granted to Gator	17	I understand.
18	Millworks, Inc. from the current five-year	18	MR. FOSTER:
19	term to a three-year term. And the Sheriff	19	I can't stop it.
20	did not respond with a recommendation.	20	CHAIRMAN JONES:
21	CHAIRMAN JONES:	21	Hud, help me understand. There are no
22	Do we have anyone here from Gator	22	dates under the compliance due date and the
23	Millworks? Would you state your name and your	23	compliance receive date.
24	position with the company?	24	MS. JOHNSON:
25	MR. FOSTER:	25	They weren't late.
	Page 70		Page 72
1	My name is Chad Foster with Gator	1	CHAIRMAN JONES:
2	Millworks. I am the President.	2	They weren't late.
3	CHAIRMAN JONES:	3	MS. JOHNSON:
4	Great. So tell us what was going on	4	They weren't late.
5	here.	5	CHAIRMAN JONES:
6	MR. FOSTER:	6	Okay. So it's just a matter of not
7	So this is our second time here. We have	7	meeting
8	not been able to maintain positions at our	8	MS. JOHNSON:
9	company for the last several years. We've	9	Not meeting the new jobs.
10	been hiring, we've been a very competitive job	10	CHAIRMAN JONES:
11	market, so people leaving for other higher	11	They filed the compliance reports timely.
12	paying jobs in the plant work. For us, as a	12	MS. JOHNSON:
13	custom millwork fabricator, it's challenging	13	Yes.
14	to compete with that.	14	MR. FOSTER:
15	So I can say or report today that our	15	One other thing I would like to add is
16	numbers of today, we are one job away from	16	that, in these last two years as well, we've
17	being in compliance. And we also expect to be	17	been able to well, we haven't made the
18	very close to hitting our requirement of the	18	jobs, but what we have been able to do is
19	job payroll amount for the year as well. So	19	offset all of our production as to add some
20	pretty big turn from just being able to keep,	20	machinery, which that's not part of our ITEP,
21	maintain it, but it's been challenging.	21	it goes on the roll. We pay use tax on that
22	CHAIRMAN JONES:	22	equipment, which is a little over a million
23	Help me with the context. How many total	23	dollars in the last two years to help us move
24	employees do you have right now?	24	with all the staffing needs, which has
25	MR. FOSTER:	25	generated additional sales and use tax for the
1	Page 71		Page 73
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1	local economy and also even for even property	1	Any other questions?
2	taxes that goes on also.	2	MR. REMEDIES:
3	So in the last two to three years, it was	3	I have a question.
4	\$130,000 additional money that we did not	4	CHAIRMAN JONES:
5	expect to pay when we went into this ITEP,	5	Mr. Remedies?
6	when we started.	6	MR. REMEDIES:
7	MR. MELE:	7	Is this something the new rules will
8	I have a question.	8	address?
9	CHAIRMAN JONES:	9	CHAIRMAN JONES:
10	Yes, sir.	10	Yes.
11	MR. MELE:	11	MR. REMEDIES:
12	So how has business been during these two	12	Okay.
13	years? Your business going on these two	13	CHAIRMAN JONES:
14	years, '22, '23, is it growing?	14	Yes, there will be no jobs and payroll
15	MR. FOSTER:	15	requirements. There are none for anybody that
16	I would say it's been steady is the way	16	has filed since February '24, and so the new
17	to say it. It's hard to take on too, too much	17	rules will have no jobs and payroll
18	more work when it's hard to depend on people,	18	requirements because, I mean, we can talk pros
19	SO.	19	and cons of the Edwards changes. But the
20	MR. MELE:	20	reality is, and I've maintained this from the
21	Yeah.	21	day one, is that manufacturing by its nature
22	MR. FOSTER:	22	intends to make more glitches with fewer
23	But we've never been slow.	23	people. That is its goal in life.
24	MR. MELE:	24	And requiring a job and, guys, these
25	Okay.	25	jobs and payroll requirements were not
	Page 74		Page 76
1	MR. AMOSS:	1	required for one year, they were required for
2	Can I ask a question?	2	ten years. So, basically, you have a company
3	CHAIRMAN JONES:	3	that's agreeing to have X number of jobs and
4	Sure.	4	agreeing to have that many jobs ten years from
5	MR. AMOSS:	5	now. Well, with technology and with
6	Thanks for being here. So I just want to	6	everything else going on, not to mention the
7	get the full context here. So with the	7	economy, that's a bridge too far.
8	application numbers wise, you had 38	8	And so, fortunately, Governor Landry has
9	employees, you were going to add in five; is	9	seen it's better to remove those requirements
10	that	10	and the new rules will no longer have jobs and
11	MR. FOSTER:	11	payroll requirements. Manufacturers will be
12	And we did add them. It's just that in	12	expected to manufacture. And we want them to
13	each year of 2022, we had 62 W2s we issued in	13	be as efficient as they possibly can, because
14	a year. In 2023, we had 50, so well over the	14	that's the way to ensure success.
15	numbers that we have. And in those numbers,	15	MR. WHEELIS:
16	27 people of 2022 resigned to take other	16	Just curious. What's happened to your
17	positions. In 2023, we had 17 do the same.	17	total payroll over that time period; not new
18	So it's just competitive job market that I	18	jobs, just total payroll?
19	cannot, I guess, fault them for that.	19	MR. FOSTER:
20	MR. AMOSS:	20	It's increased. I'm paying more.
21	You answered the question I was going to	21	MR. WHEELIS:
22	ask with that answer.	22	Do you know approximately how much?
23	MR. FOSTER:	23	MR. FOSTER:
24	Sure.	24	I don't have that figure.
25	CHAIRMAN JONES:	25	MR. WHEELIS:
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1	That's interesting.	1	term of only a portion of the contract. That
2	MR. FOSTER:	2	would mean you couldn't change the
3	I know it's increased with less people.	3	expiration date for only the school board
4	MR. WHEELIS:	4	portion. So it's one or the other, I would
5	Yeah.	5	say, or whatever y'all decide.
6	MR. MELE:	6	MR. FOSTER:
7	Question.	7	And we're asking
8	CHAIRMAN JONES:	8	CHAIRMAN JONES:
9	Yes, Mr. Mele?	9	Before we get into that debate I'm
10	MR. MELE:	10	sorry. Did you have something else?
11	The thing that I have, you know, this is	11	MR. FOSTER:
12	a tough one. The only thing that I see is	12	And I didn't say it, but we're asking for
13	with the school board. So, basically, do they	13	no penalty.
14	want to continue to reduce the term? Have you	14	CHAIRMAN JONES:
15	met with them?	15	All right. Nice to add, but we kind of
16	MR. FOSTER:	16	assumed that. All right.
17	We did. And they actually had two	17	MR. FONTENOT:
18	resolutions that they voted on that night at	18	I just make sure.
19	the school board meeting. They actually had a	19	CHAIRMAN JONES:
20	resolution they voted on to defer at that	20	But before we get into, we have a couple
21	vote. When it was one different vote, so it	21	of other people that want to speak on this.
22	was six so it was 5-4 with one of the vote	22	So unless you have something else to add?
23	changed between its resolution, which was	23	Okay. We have a Mr. Billy Taylor from the
24	strange, because it was take to defer. Then	24	Livingston Parish Council.
25	the next resolution was to take one year for	25	MR. TAYLOR:
23	Page 78	23	Page 80
1	each of noncompliance.	1	Good morning. My name is Billy Taylor,
$\frac{1}{2}$	So it was kind of strange to see a vote	2	Livingston Parish Council, District 3.
3	change within seconds, I guess, to no	3	CHAIRMAN JONES:
4	deferment I'm sorry, six. I don't have my	4	Great.
5	glasses. I can't see it. So 6-3 was what the	5	MR. TAYLOR:
6	resolution passed, and then it was 5-4 to take	6	So Gator Millworks has done amazing
7	to defer it. So it was close to deferring	7	things, not only just being part of the
8	it from the school board. And then the	8	Livingston Parish is that, I actually got to
9		9	attend a school function that they did there.
10	Council passed it 9-0 to take no action. MR. MELE:	10	<u> </u>
11		11	What they did was they brought all the kids that are in the wood shop in high school and
12	Thank you. MR. FOSTER:		
13		12 13	brought them into their facility and showed them the cutting edge technology that they're
	Okay. And we're CHAIRMAN JONES:		• • • • •
14 15		14 15	producing, only stuff that's in Livingston Parish that's not even on the east coast. Not
	Anything else? Mr. Nassar? MR. NASSAR:		
16		16	including the Council took a 9-0 vote of
17	Yeah. So I think in the past, we've had	17	elected officials to take no action, that's
18	issues like this come up before, so we could	18	what the council requests.
19	actually make a motion to reduce the term by	19	They I believe that they will be
20	two years as per the resolution by the school	20	finding one other person to become in
21	board and take no action on the police jury	21	compliance with this. And I know that they're
22	and the sheriff; correct?	22	working really hard to do that. And that's
23	MS. JOHNSON:	23	just our opinion.
24	We actually cannot do that because that	24	CHAIRMAN JONES:
1	· · · · · · · · · · · · · · · · · · ·	25	A
25	would change the term. You can't change the	25	Any questions?

2 Okay. Next, we have a Mr. Ricky Goff. 3 MR. GOFF: 4 Forewarned, I talk a lot more then 5 anybody clsc. My name is Ricky Goff. Tm 6 Livingston Parish Council, District 7. To 7 kind of give a real quick synopsis, these 8 people put in for their ITEP carly on when 9 there was no job requirements. Then, they 10 fell into a flood of 2016. Then, they had to 11 reapply. Then, they fell limo what you're 12 stating today that I agree with a hundred 13 percent, which is kind of straightening up the 14 people to do and make a healthy company. So 15 then they fell into that category. 16 And they have been the mirror, the great 17 company that you want in your Parish and in 18 your District. Not only competing in market 19 councilman said, to the students. They're 20 doing that sort of so they could also get 21 get out. So they're doing, I believe, 22 everything they humanly possibly can do. 23 something back out of those students when they 24 get out. So they're doing, I believe, 25 everything they humanly possibly can do. 26 filed their paperwork. They're doing their 27 due diligence. But, unfortunately, they have 28 for themselves at a flood, a COVID, and an 29 extremely tough market that's competitive for 30 the school board. I know that is tough for 31 the school board. I know that is tough for 32 some people, but our school board is in a really tough, tight spot from a tax base 33 that and realizes that. So our Council. on 44 the school board. I know that is tough for 54 some people, but our school board is in a really tough, tight spot from a tax base 45 standpoint and they're getting a lot of 46 political pressure to do everything that they 47 can be defined their persure on what to do and what not to do and that's wwhy 48 can. So we had some school board is in a really tough, tight spot from a tax base 48 so what the secure our door down to the down their hearts on what to do and what not to do and that's wwhy 49 you saw the vote that it was. 49 can be defined their pearsure to doe overything that they 40 can be				
3 MR. GOFF: 4 Forewarned, I talk a lot more then 5 anybody else. My name is Ricky Goff, Im 6 Livingston Parish Council, District 7. To 7 kind of give a read quick synopsis, these 8 people put in for their ITEP early on when 9 there was no job requirements. Then, they 10 fell into a flood of 2016. Then, they had to 11 reapply. Then, they fell into what you're 12 stating today that I agree with a hundred 13 percent, which is kind of straightening up the 14 people to do and make a healthy company. So 15 then they fell into the tactgory. 16 And they have been the mirror, the great 17 company that you want in your Parish and in 18 your District. Not only competing in market 19 across the Parish, across the nation, but 21 councilman said, to the students. They're 22 doing that sort of so they could also get 23 something back out of those students when they 24 get out. So they're doing, I believe, 25 everything they humanly possibly can do. 26 Fage 82 27 Page 84 28 And they are in compliance. They're 29 dive diligence. But, unfortunately, they have 30 due diligence. But, unfortunately, they have 4 found themselves at a flood, a COVID, and an 5 extremely tough market that's competitive for 6 a workforce. And I think our Governor sees 4 that and realizes that. So our Council, on 8 those reasons, voiced 9-0 that we give them no 9 penalties because our door is open to 10 companies like this to be in our Parish for 25 years. 11 So that being said, lefts roll over to 12 stating took out of strings pulled on their hearts on 14 what to do and what not to do and that's why 15 you saw the vote that it was. 25 So isnipply asky out doay that, you know, 26 take no action, let these people continue to 26 do down they're getting a lot of 27 pollicial pressure to do everything that they 28 can. So we had some school board is in a 29 really tough, fight spot from a tax base 29 take a motion. 20 can So we had some school board members that had a lot of strings pulled on their hearts on 21 what to do and what not to do and that's why 22				Livingston Parish's door is open to companies
Forewarned, I talk a lot more then anybody else. My name is Ricky Goff, I'm Livingston Parish Council, District 7. To kind of give a real quick synopsis, these people put in for their ITEP early on when there was no job requirements. Then, they fell into a flood of 2016. Then, they fall into that our care poly. Then, they fell into what you're stating today that I agree with a hundred people to do and make a healthy company. So then they fell into that category. 15 then they fell into that category. 16 And they have been in business for 25 years? 17 MR. MELE: 18 MR. FOSTER: 18 pople to do and make a healthy company. So then they fell into that category. 19 And they have been the mirror, the great company that you want in your Parish and in your District. Not only competing in market a caross the Parish, across the nation, but they're also giving back, as my fellow 20 councilman said, to the students. They're 22 doing that sort of so they could also get 23 something back out of those students when they 24 get out. So they're doing, I believe, everything they humanly possibly can do. 17 Page 82 that and realizes that. So our Council, on those reasons, voted 9-0 that we give them no penalties because our door is open to openalties because our door is open to own that to do and what not to do and that's why you saw the vote that it was. 20 So I simply ask you today that, you know, take no action, let these people continue to do what they're doing and, hopefully, others will look at that as well. And, again, I	1	Okay. Next, we have a Mr. Ricky Goff.		· ·
5 anybody else. My name is Ricky Goff, I'm 6 Livingston Parish Council, District 7. To 7 kind of give a real quick synopsis, these 8 people put in for their ITEP early on when 9 there was no job requirements. Then, they 10 fell into a flood of 2016. Then, they had to 11 reapply. Then, they fell into that you're 12 stating today that 1 agree with a hundred 13 percent, which is kind of straightening up the 14 people to do and make a healthy company. So 15 then they fell into that category. 16 And they have been the mirror, the great 17 company that you want in your Parish and in 18 your District. Not only competing in market 19 across the Parish, across the nation, but 19 councilman said, to the students. They're 20 doing that sort of so they could also get 21 councilman said, to the students. They're 22 doing that sort of so they could also get 23 something back out of those students when they 24 get out. So they're doing, I believe, 25 everything they humanly possibly can do 26 everything they humanly possibly can do 27 found themselves at a flood, a COVID, and an 28 extremely tough market that's competitive for 29 a workforce. And I think our Governor sees 20 that and realizes that. So our Conneil, on 21 the school board. I know that is tough for 22 years,? 23 limit of straightening up the 24 get out. So they're doing, I believe, 25 everything they humanly possibly can do 26 or a workforce. And I think our Governor sees 27 that and realizes that. So our Conneil, on 28 that and realizes that. So our Conneil, on 39 penalics because our door is open to 300 companies like this to be in our Parish for 25 years. 31 years, stay in our Parish for 25 years. 32 years, 37 32 Thirty, be 30 this month actually. 31 MR. FOSTER: 32 Thirty, be 30 this month actually. 32 MR. FOSTER: 33 Thirty, be 30 this month actually. 34 MR. FOSTER: 35 Thirty, be 30 this month actually. 35 MR. GOFF: 36 And I want to restate one thing that he 36 assomiting back out of those students when they 36 get out. So thes a parish for a little over 25.				
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1 work by the way. Would you have any idea of 2 how many of your workers are Livingston Parish 3 school graduates? 4 MR. FOSTER: 5 I don't have that exact number, but it's 6 definitely probably 60, 70 percent. 6 definitely probably 60, 70 percent. 7 MR. MILLER: 8 That's what I wanted to know. Thank you. 9 CHAIRMAN JONES: 9 Any opposition? 10 Any other questions or comments? 11 Do we Mr. Nassar, you have a motion to 12 make? 13 MR. NASSAR: 14 Yes, sir. I'd like to make a motion to 15 take no action. 16 CHAIRMAN JONES: 17 Okay. So we approve with no penalty? 18 MR. NASSAR: 19 Right. No action, no penalty. 20 CHAIRMAN JONES: 21 Okay. We have a motion, Mr. Nassar; a 22 second from Mr. Mele. All right. Any other 23 questions or comments from the Board? 24 MR. AMOSS: 25 Yeah, just a quick comment. I think this 26 Page 86 27 I is the exact example of the type of businesses in Louisiana that deserve leniency. And, a again, his employee base is 38. He had 62 W2s issued in one year. We all know about the 5 issues that are going on in our state right 6 now, so I think this is a perfect example of a take no action type of situation. 8 CHAIRMAN JONES: 9 Ms. Villa? 9 Ms. VilLA: 10 MR. MILLER: 11 Just a comment just for everyone here 11 Just a comment just for everyone here 11 Mr. Chairman, I need to recuse myself
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19 Right. No action, no penalty. 20 CHAIRMAN JONES: 21 Okay. We have a motion, Mr. Nassar; a 22 second from Mr. Mele. All right. Any other 23 questions or comments from the Board? 24 MR. AMOSS: 25 Yeah, just a quick comment. I think this 26 Page 86 1 is the exact example of the type of businesses 2 in Louisiana that deserve leniency. And, 3 again, his employee base is 38. He had 62 W2s 4 issued in one year. We all know about the 5 issues that are going on in our state right 6 now, so I think this is a perfect example of a 7 take no action type of situation. 8 CHAIRMAN JONES: 9 Ms. Villa? 10 MS. VILLA: 19 CHAIRMAN JONES: 20 Thank you all for being here. Next? 21 Next, we have one contract, 20200220, for Gravois Aluminum Boats, LLC in St. Mary Pari that is not compliant for the 2023 reporting Page 25 Page 86 1 period. The Exhibit A for the contract requires the company create and maintain two jobs with \$72,800 in payroll. The company failed to submit their annual compliance by the April 30, 2024 deadline. The Parish, school board, Sheriff, nor City responded with recommendations. 8 CHAIRMAN JONES: 9 Ms. Villa? 9 Do we have anyone here from Gravois? 10 MR. MIGUEZ:
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9 Ms. Villa? 9 Do we have anyone here from Gravois? 10 MS. VILLA: 10 MR. MIGUEZ:
10 MS. VILLA: 10 MR. MIGUEZ:
Just a comment just for everyone here 11 Mr. Chairman, I need to recuse myself
12 today, I did have the honor to tour your 12 from Gravois.
13 facility a couple years ago, I don't know if 13 CHAIRMAN JONES:
you remember, but there was a contingency of 14 Thank you, Mr. Miguez. Anybody here from
us that went out there. And it was a 15 Gravois Aluminum Boats? Well, Board, the
beautiful facility in Livingston Parish, a new 16 world is your oyster. We don't have the
17 facility. I can't remember how many years ago 17 applicant here.
you constructed it. But just the site, the 18 REPRESENTATIVE ST. BLANC:
floor site walking through the mill and how 19 I'd like to make a motion to approve with
20 clean it was and the technology that he had in 20 no penalty.
21 place, and so thank you for your commitment to 21 CHAIRMAN JONES:
22 Louisiana and for your employees that you 22 Okay. We have a motion from Mr. St.
employ there, what you do in the community. 23 Blanc to approve with no penalty. We have a
24 Thank you. 24 second? We have a second from Mr. Remedies
25 MR. FOSTER: 25 Any questions or comments from the Board?
Page 87 Page

1	Ms. Villa?	1	And they did file their compliance after
2	MS. VILLA:	2	the notices were sent to the locals notifying
3	So, Hud, have we since received the	3	them that they were out of compliance for
4	compliance?	4	non-filing. And they did meet the 13 required
5	MR. USIE:	5	retained jobs and the payroll.
6	Yes, they have since recieved sent in	6	CHAIRMAN JONES:
7	the compliance. They were still noncompliant	7	So this, essentially, comes to down to a
8	for the jobs and payroll, but they did submit	8	late filing?
9	it.	9	MS. JOHNSON:
10	CHAIRMAN JONES:	10	Yes.
11	And, notably, the locals have made	11	CHAIRMAN JONES:
12	MR. USIE:	12	Is that it?
13	No recommendations.	13	MS. JOHNSON:
14	CHAIRMAN JONES:	14	Yes.
15	defer to the Board.	15	MR. REMEDIES:
16	MR. USIE:	16	I have a question.
17	Right.	17	CHAIRMAN JONES:
18	CHAIRMAN JONES:	18	Sure.
19	We have a motion and a second to approve	19	MR. REMEDIES:
20	with no penalty. Any questions or comments	20	It says in our packet that it's not
21	from the Board?	21	received, but we've seen more than one
22	Any comments from the public?	22	MS. JOHNSON:
23	Hearing none, all in favor, say aye.	23	Right.
24	ALL:	24	MR. REMEDIES:
25	Aye.	25	that it had been received. Is it
	Page 90		Page 92
1	CHAIDMAN IONES.	1	MG TOTALGON
1	CHAIRMAN JONES:	1	MS. JOHNSON:
2	Any opposition?	2	So the locals were notified of the
		2 3	So the locals were notified of the non-filing. And then, so when the locals
2 3 4	Any opposition? There is none, the motion carries. MS. JOHNSON:	2 3 4	So the locals were notified of the non-filing. And then, so when the locals reached out, I guess, and asked why they
2 3 4 5	Any opposition? There is none, the motion carries. MS. JOHNSON: I have one contract for GUILDCO LLC,	2 3 4 5	So the locals were notified of the non-filing. And then, so when the locals reached out, I guess, and asked why they didn't file, they then filed.
2 3 4 5 6	Any opposition? There is none, the motion carries. MS. JOHNSON: I have one contract for GUILDCO LLC, 20180373 in St. Landry Parish. They're	2 3 4 5 6	So the locals were notified of the non-filing. And then, so when the locals reached out, I guess, and asked why they didn't file, they then filed. MR. REMEDIES:
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2 3 4 5 6 7 8	Any opposition? There is none, the motion carries. MS. JOHNSON: I have one contract for GUILDCO LLC, 20180373 in St. Landry Parish. They're noncompliant for the 2022 and 2023 reporting periods. The Exhibit A for this contract	2 3 4 5 6 7 8	So the locals were notified of the non-filing. And then, so when the locals reached out, I guess, and asked why they didn't file, they then filed. MR. REMEDIES: Yeah, but from seeing the date, the sheet was printed.
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3			MR. REMEDIES:
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1	mpliance received date. And it's not	5	differently and the reason for the compliance.
	ceived, which tells us they have not	6	MS. VILLA:
1	ceived anything for compliance for this	7	Yeah.
	plicant.	8	CHAIRMAN JONES:
1	S. JOHNSON:	9	All right. Again, do we have anybody
10	So we did not and that's why we notified	10	here from GUILDCO?
	e locals and told the locals, hey, they're	11	MR. MELE:
1	oncompliant, they never filed anything. And	12	I have a question.
	aybe the locals told them, hey, you should	13	CHAIRMAN JONES:
	e this.	14	Yes, sir. Mr. Mele?
	R. REMEDIES:	15	MR. MELE:
16	And it's the best context to come up here	16	So on the timing of they're notified that
	the meeting. And but what I'm looking for	17	they're noncompliant by the LED, they take no
	re	18	action, but then they then the letter goes
1	S. JOHNSON:	19	out to the school board and whatnot and then
20	And previous	20	they take action when they get contacted
	R. REMEDIES:	21	directly by them; is that correct?
22	is has anything before, the day before	22	MS. JOHNSON:
	e meeting I wonder if the packet is	23	So their Exhibit A requires, all Exhibit
	inted. I want to be fair.	24	As require annual compliance to be filed by
1	S. JOHNSON:	25	April 30th of every year. And after
	Page 98		Page 100
1	Okay.	1	April 30th passes, as a courtesy, Hud and I
2 M	R. REMEDIES:	2	notify the people that don't file by
3	Could we, if they in fact submitted	3	April 30th, hey, we'll give you two months
1	erything like we see in many cases today,	4	until, I think we've been giving them until
	nat, we've exceeded the jobs requirement, we	5	June 29th, to file and we'll consider it late,
	e sorry, we made a filing two days late, but	6	but we will still review it. If you don't
7 we	e have exceeded everything.	7	file by 6/29, we're notifying the locals that
	S. VILLA:	8	you did not file, and that's what happened
9	We could I mean we could potentially,	9	here. So we notified the locals that these
	te, put in but by the time that we	10	companies did not file their required annual
	cause these are produced a couple of weeks	11	compliance and that's why they are out of
	ead.	12	compliance.
	R. REMEDIES:	13	MR. MELE:
14	Sure. That's fine.	14	Gotcha. I understand that part. So what
	S. VILLA:	15	I'm getting at is, is it fair to say that
16	So but that time, if we have received it,	16	they're not being responsive to LED, but they
	e can put a little notation that it's since	17	were responsive to the locals? I mean, they
	en received, just like we do on other	18	could have just responded.
	ngs, just a little asterisk or something to	19	MS. JOHNSON:
1	y that it's since been received.	20	I mean maybe the I couldn't speak for
21 M	R. REMEDIES:	21	the company.
	Yes.	22	CHAIRMAN JONES:
22			
22 23 MS	S. VILLA:	23	That's what it feels like to me. We just
22 23 MS 24		23 24 25	That's what it feels like to me. We just don't know because there's nobody here to tell us. Okay. What's the pleasure of the Board

today? We have, essentially, a late filing is what it comes down to. They are compliant with jobs and payroll. Once they filed their compliance report — and, guys, I'm just going to tell you, for those of you who are companies in the audience or those that are representing companies in the audience, I think you will perceive that, obviously, this Governor and, in turn, this Board are going to be relatively understanding of industry 11 issues. But, and I'm only one Board Member, but I'll will tell you when industry — we still have a set of rules. 14 We still have a set of requirements that this Board has approved. And when companies in there's always reasons and that's why we want — we bring companies up to explain. But when they ignore the rules or flaunt the pothers anybody else. But like I was telling a Board Member are there's under my skin. I don't know if it any better, but I still do it. 10 Taylor and the compliance action, that's problematic for me, but that is, but that he would agree with that. It makes their job extremely difficult when they don't get the compliance. But even my office, which is a small office, it's not a corporation, but there may be times there are things that get sent through the mail that may get put on the wrong person's desk, may get put in the paper shredder. And so if we're rewriting the rules, maybe we would consider that, and then we wouldn't have to jeopardize if they don't get the compliance with the it and the word in the compliance in that period and can prove it. 10 But Just to make it — streamline the process a little more. 11 CHAIRMAN JONES: 12 April 15th because I know that there is 2 any better, but I still do it by 2 April 15th because I know that there is 2 any better, but I still do it. 24 April 15th because I know that there is 2 any better, but I still do it. 25 CHAIRMAN JONES: 26 Of course. 27 MS. JOHNSON: 38 Our practice was that we were not even going to review these after they were — after they were in compliance with the jobs and 12 they don't th
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13 they were in compliance with the jobs and 13 CHAIRMAN JONES:
payroll or not, regardless of the non-filing 14 And we have some of the rules the
or not, so that's why we have been reviewing 15 later rules have that. The 2018 Rules have
them, but it's not noncompliant due to 16 the one-year penalty for late filing.
17 non-filing. 17 MS. JOHNSON:
18 CHAIRMAN JONES: 18 I don't think we have assessed fees.
19 I'm just again, this is just me, but 19 CHAIRMAN JONES:
20 I'm conflicted on this one because they did, 20 Well, we'll cross that bridge when we get
21 they ignored LED, they're not here today to 21 to it. But I think the point is, if people
22 explain and that, frankly, bothers me. I 22 understand the penalty for failure, perhaps it
would prefer they came here and they explained 23 becomes more meaningful. So we can we'll
24 and it was a legitimate explanation of why 24 take a look at that.
25 they didn't file it. Then, I hear it, I Page 103 But at any rate, what is the pleasure of Page 105

1	the Board on GUILDCO, LLC? We have a late	1	they provided did not have the benefits that
2	filing, they're not here to defend, how do you	2	the contract requires.
3	want to handle it?	3	MR. USIE:
4	MR. REMEDIES:	4	They still didn't meet their jobs and
5	I make a motion that we take no action.	5	payroll.
6	Approve and take no action.	6	CHAIRMAN JONES:
7	CHAIRMAN JONES:	7	They still didn't meet
8	We have a motion to approve and take no	8	MR. USIE:
9	action. Do I have a second?	9	They were short. Regardless, none of the
10	MR. WHEELIS:	10	jobs could count because they didn't offer the
11	Second.	11	health benefits plan.
12	CHAIRMAN JONES:	12	CHAIRMAN JONES:
13	Second, Mr. Wheelis. Any questions or	13	Okay. Do we have someone here from
14	comments from the Board?	14	Kitchen MAJGEK? Would you state your name and
15	Hearing none, any comments from the	15	your position with the company, please?
16	public?	16	MR. TWILLEY:
17	There being none, all in favor, say aye.	17	Good morning. My name is Russell
18	ALL:	18	Twilley, I'm the General Manager of Kibberia
19	Aye.	19	Foods for Kitchen MAJGEK.
20	CHAIRMAN JONES:	20	CHAIRMAN JONES:
21	Any opposed? That was a real weak I'm	21	Great. So just, what do you manufacture?
22 23	going to ask for a vote again, because I heard	22	MR. TWILLEY:
24	about three voices. All in favor, say aye. ALL:	23 24	We're a food manufacturing plant. CHAIRMAN JONES:
25		25	Food manufacturing. Okay. Got it. Tell
23	Aye. Page 106	23	Page 108
1	CHAIRMAN JONES:	1	us what's going on here.
$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	Any opposed?	2	MR. TWILLEY:
3	There is no opposition, the motion	3	So when we initially bid the 2020
4	carries. All right. Thank you.	4	application, we built the facility in
5	Next?	5	Lafayette, Louisiana to support our sister
6	MR. USIE:	6	facility in Connecticut. They have regional
7	Next, we have one contract, 20200058 for	7	distribution for Whole Foods. And so,
8	Kitchen MAJGEK, LLC - Ren's Kitchen in	8	obviously, as y'all are aware, in 2020 and
9	Lafayette Parish that is noncompliant for the	9	2021, struggling with the pandemic, so we made
10	2022 reporting period. The Exhibit A for the	10	the strategic business decision to control
11	contract requires the company create and	11	growth. And by doing that, we did not meet
12	maintain 50 jobs with \$1,040,000 in payroll.	12	our jobs or our payroll application.
13	The actual jobs created and maintained was	13	We also did not offer health benefits.
14	zero. No jobs and payroll could be	14	And for those reasons, that's why we did not
15	considered, because on the certificate of	15	meet the 2022.
16	compliance form, the company confirmed that no	16	CHAIRMAN JONES:
17	basic health benefits plan was offered to	17	So the jobs and payroll issue during
18	employees, which is a requirement in order to	18	COVID, I understand from the perspective that
19	be considered a new job as defined in the	19	it's did you have difficulty filling the
	•		jobs or was it the
20	Exhibit A agreement.	20	jobs of was it the
20 21	Exhibit A agreement. The Parish, the school board, nor the	20 21	MR. TWILLEY:
			-
21	The Parish, the school board, nor the	21	MR. TWILLEY:
21 22	The Parish, the school board, nor the Sheriff responded with recommendations.	21 22	MR. TWILLEY: No, it was a strategic decision. We
21 22 23	The Parish, the school board, nor the Sheriff responded with recommendations. CHAIRMAN JONES:	21 22 23	MR. TWILLEY: No, it was a strategic decision. We decided to learn due to the strategic I

1	want to tarnish the relationship with our	1	like I'm I'm not trying to be as pejorative
2	facility in Connecticut because, obviously, if	2	as it's going to sound, but how did you not
3	we decided to go after that distribution down	3	know that?
4	here, which is what the facility was built	4	MR. TWILLEY:
5	for, if we had any of the missed steps down	5	Because I was the one that did the filing
6	here, that would affect them in Connecticut.	6	and I was not employed when the original
7	So we decided to focus on local markets.	7	application was submitted.
8	We actually went out to Rouse's Foods, we	8	CHAIRMAN JONES:
9	started that. We have five products. We've	9	Okay.
10	grown that over the last two years upwards of	10	MR. TWILLEY:
11	20 across several of their different divisions	11	So it was a misunderstanding on me.
12	and across all their entire grocery store	12	CHAIRMAN JONES:
13	chain network. So we've grown. It's just we	13	So okay. So I'm presuming now with
14	made the strategic decision that rather than	14	this issue has arisen that you now understand
15	go after the larger market, we want to learn	15	what the contract requires; is that correct?
16	the local markets here, learn the business,	16	MR. TWILLEY:
17	learn supply chains, and then from there, go	17	Yes, sir.
18	after the certifications we would need to go	18	CHAIRMAN JONES:
19	get the Whole Foods Distribution.	19	What is the path forward?
20	CHAIRMAN JONES:	20	MR. TWILLEY:
21	All right. Just, again, context, how	21	So the path forward is we've made moves
22	many employees do you have total?	22	to get this third-party food certification
23	MR. TWILLEY:	23	that will allow us to get distribution for
24	Right now, we have 20 employees.	24	Whole Foods. And with that, that's why the
25	CHAIRMAN JONES:	25	plant was originally created, and that would
	Page 110		Page 112
1	Okay. And when you started, I know you	1	get us to our 50-employee goal and our actual
2	started in 2020, was it a startup company	2	payroll as well. We're finalizing those steps
3	essentially?	3	now.
4	MR. TWILLEY:	4	We're hoping, in 2025, that we'll be able
5	Down here, it was, but we have one	5	to open that distribution in the beginning of
6	facility in Connecticut.	6	the year. And that's going from Texas all the
7	CHAIRMAN JONES:	7	way to Florida. So that's originally why the
8	Okay. So you made the strategic decision		plant was built down here to support
9	to limit employee growth and, therefore,	9	nationwide distribution.
10	payroll.	10	CHAIRMAN JONES:
11	MR. TWILLEY:	11	At what point do you intend to
12	Yes.	12	reintroduce the health benefits to your
13	CHAIRMAN JONES:	13	employees?
14	And then I take it, you made the decision	14	MR. TWILLEY:
15	to save money to reduce the health benefits	15	They've been reintroduced.
16	for your employees; is that correct?	16	CHAIRMAN JONES:
17	MR. TWILLEY:	17	They have been?
18	Yes.	18	MR. TWILLEY:
19	CHAIRMAN JONES:	19	Yes, sir.
20	Did you understand at the time that that	20	CHAIRMAN JONES:
21	jeopardized your ITEP contract?	21	When were they?
$\begin{vmatrix} 21\\22\end{vmatrix}$	MR. TWILLEY:	22	MR. TWILLEY:
$\begin{vmatrix} 22 \\ 23 \end{vmatrix}$	I did not at the time.	23	In 2023.
24	CHAIRMAN JONES:	24	CHAIRMAN JONES:
25	And and I'm this is going to sound	25	In 2023?
40	and and am uns is going to sound	43	III 2023:
	Page 111		Page 113

1	MR. TWILLEY:	1	Okay. Let's drill down on that just a
2	Yes, sir.	2	little bit. So the noncompliant year is 2022?
3	MR. WHEELIS:	3	MR. TWILLEY:
4	Okay. Is a portion of that premium	4	Yes, sir.
5	company paid or is that all employee paid?	5	CHAIRMAN JONES:
6	MR. TWILLEY:	6	When did you cancel the health benefits?
7	It is employee paid.	7	MR. TWILLEY:
8	CHAIRMAN JONES:	8	Oh, they just, they weren't offered in
9	And that okay. How does that how	9	2022.
10	did that save you money if it was employee	10	CHAIRMAN JONES:
11	paid?	11	I know, but you offered it in 2020,
12	MR. TWILLEY:	12	right? I mean, when you started, when you
13	It was a I don't know, it was just a	13	started the company, did you offer them?
14	plan. We didn't actually have any we	14	MR. TWILLEY:
15	offered it and they didn't take any of the	15	I I I don't believe they were ever
16	benefits.	16	offered.
17	CHAIRMAN JONES:	17	CHAIRMAN JONES:
18	I'm sorry?	18	So you never offered them, but you don't
19	MR. TWILLEY:	19	know whether people were taking advantage
20	So we offered it, but they didn't take	20	they couldn't take advantage of them if you
21	any of the benefits.	21	didn't offer them; right?
22	CHAIRMAN JONES:	22	MR. TWILLEY:
23	Oh, so the employees did not take	23	Correct.
24	advantage of the benefits, so you didn't see	24	SENATOR MIZELL:
25	any reason to continue to offer it.	25	Could I ask something about the
	Page 114		Page 116
1	MR. WHEELIS:	1	Connecticut? I want to understand a little
2	Is the contract requirement that it be	2	bit of the connection. You still have a
3	offered or that the company pay part of it?	3	business in Connecticut?
4	CHAIRMAN JONES:	4	MR. TWILLEY:
5	That's a really good question.	5	Yes, ma'am.
6	MR. USIE:	6	SECRETARY BOURGEOIS:
7	Just that it's offered. And the company	7	Do they get health insurance, the
8	certifies that it was offered to employees,	8	employees in Connecticut?
9	not that the employees actually took advantage	9	MR. TWILLEY:
10	of it.	10	I'm not aware. I'm not sure.
11	MR. WHEELIS:	11	MR. WHEELIS:
12	Even if it's 100 percent employee funded,	12	You're one company or
13	that's the requirement?	13	MR. TWILLEY:
14	MR. USIE:	14	We're two separate companies. It's two
15	The requirement just states offered in	15	different LLCs, but we're under the same DBA,
16	the Exhibit A.	16	same brand name.
17	MR. WHEELIS:	17	MR. REMEDIES:
18	So you offered it during the years	18	And what year did you come on board with
19	MR. TWILLEY:	19	the company?
20	2023.	20	MR. TWILLEY:
21	MR. WHEELIS:	21	In 2022.
22	But had no takers at all?	22	MR. REMEDIES:
23	MR. TWILLEY:	23	In 2022. So you've been here for two
24	Correct.	24	years?
25	CHAIRMAN JONES:	25	MR. TWILLEY:
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	22			-
	22	you're going to provide these jobs to our		
	23	you're going to provide these jobs to our		
Page 119 Page 121		you're going to provide these jobs to our Louisiana people. We hope you're going to provide jobs that are quality jobs that have	24 25	with you. On the COVID stuff, I get the impact on jobs and payroll. That makes sense

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1	to me. But not offering the basic benefit	1	Your relationship to the Connecticut
2	that has no cost to the company	2	company
3	MR. REMEDIES:	3	MR. TWILLEY:
4	Yeah, yeah. That's	4	It's just family, family-based family
5	CHAIRMAN JONES:	5	company.
6	that's problematic.	6	CHAIRMAN JONES:
7	MR. WHEELIS:	7	Got it.
8	And was it a known issue at the	8	MR. WHEELIS:
9	beginning?	9	Payroll is there for them?
10	CHAIRMAN JONES:	10	MR. TWILLEY:
11	Or should have been. And I understand	11	Correct.
12	I forget your last name again.	12	MR. WHEELIS:
13	MR. TWILLEY:	13	Here for you.
14	Twilley.	14	MR. TWILLEY:
15	CHAIRMAN JONES:	15	That's correct.
16	I'm sorry, Mr. Twilley. Mr. Twilley was	16	MR. WHEELIS:
17	not there in 2020; is that correct?	17	And so it has no bearing on the one in
18	MR. TWILLEY:	18	Connecticut?
19	Correct.	19	MR. TWILLEY:
20	CHAIRMAN JONES:	20	It was just a decision to protect the
21	So he took over an organization that	21	brand. So instead of going after the entire
22	apparently, never offered the benefit. And	22	regional distribution from Texas to Oklahoma,
23	the people who were there are not here today.	23	we decided to control growth and learn the
24	We don't know why they chose not to offer the	24	manufacturing process in Louisiana and grow
25	benefits or why they apparently bothered not Page 122	25	the business organically using Louisiana local Page 124
1	to read the contract, but that's where we are.	1	customers. So that's why we chose Rouse's as
2	MR. WHEELIS:	2	our first customer.
3	First confusion, settle the ownership of	3	CHAIRMAN JONES:
4	Connecticut company and Louisiana company, are	4	Mr. Miller?
5	they partners or sisters?	5	MR. MILLER:
6	MR. TWILLEY:	6	With that being said, to grow, can you
7	Well, it's a sister facility.	7	I think you said it earlier, but there's been
8	MR. WHEELIS:	8	a lot of discussion, but it might have been
9	You're what?	9	forgotten. Can you tell us what the
10	MR. TWILLEY:	10	conditions, I guess, of your company are
11	It's a sister facility.	11	today, the growth rate, stability, number of
12	MR. WHEELIS:	12	employees, payroll, things like that,
13	So they have no ownership in your	13	expectation going forward?
14	company?	14	MR. TWILLEY:
15	MR. TWILLEY:	15	Yes. So we had, in 2022, we had 8
16	No, they do not.	16	employees and about \$208,000 in payroll. In
17	CHAIRMAN JONES:	17	'23, we've grown that to 17 with about 350.
18	This is a Louisiana-owned.	18	And now in 2024, we're up to 20 employees
19	MR. TWILLEY:	19	with, hopefully, continued growth up to 50
20	It's Louisiana-owned.	20	employees in 2025, but that's all contingent
21	CHAIRMAN JONES:	21	on the certification that we need to get to
22	Louisiana-owned.	22	allow distribution for Whole Foods, which is
23	MR. TWILLEY:	23	why the facility was built down here. So
24	Yes, sir.	24	that's the reasoning behind such the small
25	CHAIRMAN JONES:	25	numbers and small growth.
	Page 123		Page 125

	CIVATE LANGUES		
1	CHAIRMAN JONES:	1	period. The Exhibit A for the contract
2	Okay. What is the pleasure of the Board?	2	requires the company create and maintain 50
3	Ms. Simmons, we still have a quorum,	3	jobs with \$2,100,000 in payroll. The actual
4	don't we?	4	jobs and payroll created and maintained was 13
5	MS. SIMMONS:	5	jobs and \$721,750 in payroll. The filing was
6	Uh-huh.	6	also received late. It was due April 30,
7	MR. AMOSS:	7	2023, but not received until June 29, 2023,
8	I'll make a motion to reduce the term by	8	upon notice of the missed deadline by LED.
9	one year.	9	The Parish, the Sheriff, and the City did
10	CHAIRMAN JONES:	10	not respond with recommendations. The school
11	Okay. We have a motion by Mr. Amoss to	11	board sent in a recommendation stating to not
12	approve but reduce the term by one year. We	12	penalize and have the exemption remain in
13	have a second from Mr. Moss. And whatever the	13	place.
14	decision of the Board, please understand that	14	CHAIRMAN JONES:
15	you will be required to have health insurance	15	Do we have someone here from ToMakk Glass
16	from now on.	16	Partners? Please state your name and position
17	MR. TWILLEY:	17	for the company, please.
18	Yes, sir.	18	MR. HARGETT:
19	CHAIRMAN JONES:	19	My name is Clay Hargett and I'm the Sales
20	It's not made has not been made	20	Manager in Product Development at Glaz-Tech
21	abundantly clear, you know, because that what	21	Industries in Shreveport. Formerly, the
22	your your future compliance reports will	22	company was ToMakk Glass Partners when the
23	still require that reporting, so.	23	application was initially filed and then
24	MR. AMOSS:	24	approved, but we recently got acquired by
25	My thought process is it's great that the	25	Glaz-Tech Industries, who also has a location
	Page 126		Page 128
1	company is growing now. But I agree with you,	1	in Baton Rouge. They're a larger competitor
2	Mr. Chairman, that not offering the health	2	and we transferred the our eligibility in
3	insurance benefits from the beginning is a	3	the program to Glaz-Tech.
4	real issue and it goes to the core of this	4	CHAIRMAN JONES:
5	program for Louisiana.	5	Okay. Thank you for that explanation.
6	CHAIRMAN JONES:	6	And, obviously, you make glass, but what is
7	Thank you, Mr. Amoss.	7	your you make plate glass?
8	All right. We have a motion and a	8	MR. HARGETT:
9	second. Any other questions or comments from	9	Yeah, thanks for asking. We're a glass
10	the Board?	10	fabricator. Our model is business to
11	Hearing none, any comments from the	11	business. We make temporary safety glass,
12	public?	12	insulated glass units, and heavy frame-less
13	There being none, all in favor, say aye.	13	shower enclosures. And our location in
14	ALL:	14	Shreveport is the first location to temper
15	Aye.	15	safety glass in the history of northwest
16	CHAIRMAN JONES:	16	Louisiana, and they compete against some
17	Any opposition?	17	really large companies out of Dallas.
18	There is none, the motion carries. Thank	18	To put it into perspective, there's 14 or
19	you, Mr. Twilley.	19	15 tempering ovens in Dallas and there's one
20	MR. TWILLEY:	20	in northwest Louisiana. And they know we're
21	Thank you.	21	there. That's for sure.
		22	CHAIRMAN JONES:
22	MR. USIE:		
22 23	Next, we have one contract, 20190204 for	23	All right. So tell me what happened
22 23 24	Next, we have one contract, 20190204 for ToMakk Glass Partners, LLC in Caddo Parish	23 24	All right. So tell me what happened between 2021 and 2022.
22 23	Next, we have one contract, 20190204 for	23	All right. So tell me what happened

1	Well, you see there, we had about 13 jobs	1	in total payroll. And the fact that we were
2	of the initial 50. And so when we filed	2	acquired by a company who has another location
3	Exhibit A, that was precoded. We started the	3	in Baton Rouge, that makes two locations from
4	company as COVID was hitting China.	4	one company in Louisiana. And these products
5	So then, as you mentioned earlier,	5	service companies like Gator Millwork, and
6	Mr. Jones, manufacturing is all about	6	we've sold them some glass over time, a great
7	efficiency and agility and staying alive and	7	company and great partner to do business with.
8	manufacturing and that's what we did to	8	And just so you guys know, the millwork
9	weather the storm. We were reevaluating the	9	niche of the construction economy, you know,
10	total jobs that we thought we could be	10	the millwork that comes out of Baton Rouge and
11	successful with and keep the doors open. And	11	New Orleans, it's shipped nationwide. It's
12	so we think the number is going to be around	12	really interesting type of work and it's very
13	30 to 35.	13	high-end type of products. And it takes a
14	The last two years in a row, we've had 30	14	company that can pay attention to detail and
15	to 35 on any given day on staff. And we filed	15	hire the right people and educate them and
16	north of 35 in terms of W2s each year. The	16	instill the right values in them to take
17	problem is, the reason we have 13 recorded for	17	ownership in their work and look for quality
18	2023 is the turnover. We had a lot of	18	control and be responsible and make good
19	turnover. There's another Board Member that	19	decisions day in and day out. They can make
20	asked about stability of the labor pool and,	20	products to stand up for projects like Gator
21	you know, we battled that for quite a bit.	21	Millworks puts in play.
22	2022 and 2023, seen a lot more stability	22	And so, you know, it's definitely been a
23	in the labor pool in Caddo Parish right now.	23	grind, especially combating the instability of
24	Many of our employees went to school in the	24	the labor pool. But like I said, as of this
25	parish and they live really right around the	25	year, we're seeing a lot more stability in the
	Page 130		Page 132
1	corner. We're positioned in a neighborhood	1	labor pool. We're pretty confident our
2	called Southern Hills in Shreveport. And so,	2	revised total jobs will be 35 so that we can
3	I will say that we when we approached the	3	be compliant going forward with this
4	taxing entities for the 2023 noncompliance,	4	post-COVID model. And that's pretty much the
5	one of the positive things about there's	5	story today.
6	many positive things about the ITEP program,	6	CHAIRMAN JONES:
7	but one is it brings the narrative of industry	7	Very good. Thank you. I'm glad to hear
8	to the local taxing bodies, and those boards	8	you're looking to amend the contract. It
9	are sometimes composed of lay people and/or	9	looks like, based on what you're telling me,
10	professionals. And it really helps educate	10	that that's the right move and that happens.
11	the community and to spur the local economy.	11	So I think that's an appropriate move.
12	Even though we're getting a tax	12	So you've heard the story to the Board,
13	incentive, it really brings the community	13	is there any questions from the Board of
14	together and helps to fortify the local	14	Mr. Hargett?
15	economy. But, clearly, this Board and the	15	Do we have a motion?
16	Legislators saw that in this program that I'm	16	REPRESENTATIVE ST. BLANC:
17	kind of living proof that it's there. So we	17	I make a motion.
18	had great conversations with the school board.	18	CHAIRMAN JONES:
19	They were very supportive of our story and	19	A motion to approve without penalty, Mr.
20	where we are today. And I think that I'm	20	St. Blanc, a second from Mr. Remedies. Any
21	pretty confident in terms of where we are	21	questions or comments from the Board?
22	today.	22	Hearing none, any comments from the
23	We're going to revise Exhibit A and	23	public?
24	resubmit for about 35 jobs, and that will put	24	Hearing none, all in favor, say aye.
25	us somewhere around a million and a half or so	25	ALL:
	Page 131		Page 133

2 CHAIRMAN JONES: 3 Any opposition? 4 There is none, the motion carries. 5 MR. HARGETT: 6 Many thanks. 6 CHAIRMAN JONES: 8 Thank you. Appreciate your work. 9 MR. HARGETT: 10 Thank you. 11 MR. USIE: 12 Last, we have one contract, 20190281 for 17 Tri-State Industries of Louisiana, LLC in 18 Rapides Parish that is noncompliant for the 19 payroll created — payroll maintainal was 18 2022 and 2023 reporting periods. The Exhibit 18 2022 reporting period, the actual jobs and 19 payroll created — payroll maintainal was 18 20 jobs with \$783,727 in payroll. The filing was 18 or sceived late. It was due April 30th of 2020, but not received until June 29, 2023, upon notification by LED of the missed 24 deadline. For the 2023 reporting period, the company did not file their annual compliance Page 134 1 by the April 30, 2024 deadline. Company did not file their annual compliance Page 134 1 by the April 30, 2024 deadline. Page 134 1 by the April 30, 2024 deadline. Company did not file their annual compliance Page 134 1 by the April 30, 2024 deadline. Page 134 1 by the April 30, 2024 deadline. Company did not file their annual compliance Page 134 1 by the April 30, 2024 deadline. Page 134 1 by the Apr				
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In '22, '23, the owner of the company 21 Yes, sir, we're at 33 jobs this year, and	21	In '22, '23, the owner of the company	21	Yes, sir, we're at 33 jobs this year, and
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23 retired since then. We were unaware that 23 MR. MILLER:	23	retired since then. We were unaware that	23	MR. MILLER:
24 they were going directly to him and have since 24 All right.	24	they were going directly to him and have since	24	All right.
25 rectified this issue. Now, the person that 25 MR. SMITH:	25		25	
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We're a steel manufacturing company, We are direct support for a tank car industry that moved out of Chicago. And through that time, through 2019 through '22, unknowing to us, they changed their business model and closed one of their manufacturing facilities of us, they changed their business model and closed one of their manufacturing facilities of down in Houston. Luckily, they kept the one in Alexandria opened, which allowed us to just further support them. And that's what we've been doing and attempting to continue to build up and support them in this ever-changing environment of manufacturing. Since then, like this past 12 year, we've just put in over a \$1.2 million 13 piece of equipment to help further drive down of grow our community. CHAIRMAN JONES: Thank you, Mr. Smith. Do we have any other questions from the Board? There being none, any comments from the Board? Hearing none, any comments from the board? There being none, any comments from the Board? Hearing none, any comments from the public? Any, opposition? Hearing none, any comments from the public? Any, opposition? There is none, the motion carries. Thank you for your time, guys. CHAIRMAN JONES: Any opposition? Thank you for your time, guys. CHAIRMAN JONES: Any opposition? Thank you for your time, guys. CHAIRMAN JONES: Any opposition? Thank you for your time, guys. CHAIRMAN JONES: Any opposition? Thank you for your time, guys. CHAIRMAN JONES: Any opposition? Thank you for your time, guys. CHAIRMAN JONES: Any opposition? Thank you for your time, guys. CHAIRMAN JONES: Any opposition? Thank you for your time, guys. CHAIRMAN JONES: Any opposition? Thank you for your time, guys. CHAIRMAN JONES: Any opposition? Thank you for your time, guys. CHAIRM				
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19 Thank you, Mr. Smith. Do we have any other questions from the Board? 20 Till entertain a motion from the Board. 21 Ill entertain a motion from the Board. 22 A motion? Senator Mizell moves to take 23 approve and to take no action; second, 24 Mr. Remedies. Any questions or comments from the Board? 25 the Board? 26 Page 138 1 Hearing none, any comments from the public? 3 There being none, all in favor, say aye. 4 ALL: 5 Aye. 6 CHAIRMAN JONES: 6 CHAIRMAN JONES: 6 CHAIRMAN JONES: 7 Any opposition? 8 There is none, the motion carries. Thank you for what you're doing for Central 9 you for what you're doing for Central 10 Louisiana. 11 MR. SMITH: 11 Ladies and gentlemen, I'm going to have to bug out. I have a plane to catch. Mr. 15 MR. MILLER: 16 Miller is going to take over to take any final forward to seeing y'all at the next meeting. 17 Next thing, any other business? Does 20 amybody have anything else to bring before the Board? 21 In the last several months on the rules. And there's going to be some presentations that are going to be bad. So please mark your calendars for Thursday, November 14th starting at 1:30 in this room, so just please mark your chale any for that. We've made a lot of progress during for that. We've made a lot of progress during at 1:30 in this room, so just please mark your calendar for that. We've made a lot of progress during at 1:30 in this room, so just please mark your calendar for that. We've made a lot of progress during at 1:30 in this room, so just please mark your calendar for that. We've made a lot of progress during at 1:30 in this room, so just please mark your calendar for that. We've made a lot of progress during at 1:30 in this room, so just please mark your calendar som, just please mark your calendar for that. We've made a lot of progress during at 1:30 in this room, so just please mark your calendar are going to be had. So please mark your calendars for Thursday, November 14th starting at 1:30 in this room, so just please mark your calendars for that. We've made a lo	17	grow our community.	17	administrators and our legal team and for all
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21 I'll entertain a motion from the Board. 22 A motion? Senator Mizell moves to take— 23 approve and to take no action; second, 24 Mr. Remedies. Any questions or comments from the Board? 25 the Board? 26 Page 138 1 Hearing none, any comments from the 27 public? 28 ALL: 30 There being none, all in favor, say aye. 4 ALL: 4 ALL: 5 Aye. 6 CHAIRMAN JONES: 6 CHAIRMAN JONES: 7 Any opposition? 8 There is none, the motion carries. Thank 9 you for what you're doing for Central 10 Louisiana. 11 MR. SMITH: 12 Thank you for your time, guys. 13 CHAIRMAN JONES: 14 Ladies and gentlemen, I'm going to have 15 Miller is going to take over to take any final 16 Miller is going to take over to take any final 17 business and any reports from LED. I look 18 forward to seeing y'all at the next meeting. 19 MR. MILLER: 20 A motion? Senator Mizell moves to take no final 21 the next Rules Committee meeting will be on 22 Thursday, November 14th starting at 1:30 in this room, so just please mark your calendars for that. We've made a lot of progress during 24 there's going to be had. So please mark your calendars for Thursday, November 14th starting at 1:30 in this room for the Rules Committee. 26 Also, additionally, our next Board meeting was rescheduled to Thursday, 27 December 12th starting at 1:30 in this room. 28 There is none, the motion carries. Thank 39 you for what you're doing for Central 40 Wednesday, December 12th instead of Wedn	19	Thank you, Mr. Smith. Do we have any	19	into preparing these meetings, and I'm most
22 A motion? Senator Mizell moves to take — approve and to take no action; second, 23 Mr. Remedies. Any questions or comments from the Board? 25 the Board? 26 Page 138 1 Hearing none, any comments from the public? 27 There being none, all in favor, say aye. 28 Aye. 29 CHAIRMAN JONES: 29 There is none, the motion carries. Thank you for what you're doing for Central Louisiana. 20 Louisiana. 21 MR. SMITH: 22 Thank you for your time, guys. 23 Thank you for your time, guys. 24 Ladies and gentlemen, I'm going to have to bug out. I have a plane to catch. Mr. 29 MR. MILLER: 30 Aye. to bug out. I have a plane to catch. Mr. 31 MR. MILLER: 32 Thank you very much. 33 There being none, all in favor, say aye. 44 ALL: 45 CHAIRMAN JONES: 46 CHAIRMAN JONES: 47 Any opposition? 48 December 12th starting at 1:30 in this room. 49 You for what you're doing for Central 10 Wednesday, December 12th instead of 10 Wednesday, December 12th instead of 10 Wednesday. De	20	other questions from the Board?	20	thankful for the team that we have at LED.
23 approve and to take no action; second, 24 Mr. Remedies. Any questions or comments from the Board? 25 brace Page 138 26	21	I'll entertain a motion from the Board.	21	So just a couple of things to highlight,
Mr. Remedies. Any questions or comments from the Board? Page 138 Hearing none, any comments from the public? There being none, all in favor, say aye. ALL: Aye. CHAIRMAN JONES: Any opposition? There is none, the motion carries. Thank you for what you're doing for Central MR. SMITH: Thank you for your time, guys. CHAIRMAN JONES: Thank you for your time, guys. CHAIRMAN JONES: Thank you for your time, guys. CHAIRMAN JONES: Thank you for what you're doing for Central MR. SMITH: Thank you for your time, guys. CHAIRMAN JONES: Thank you for your time, guys. Thank you for your time, guys	22	A motion? Senator Mizell moves to take	22	the next Rules Committee meeting will be on
the Board? Page 138 25	23	approve and to take no action; second,	23	Thursday, November 14th starting at 1:30 in
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ALL: Aye. CHAIRMAN JONES: Any opposition? Any opposition? There is none, the motion carries. Thank you for what you're doing for Central Thank you for your time, guys. CHAIRMAN JONES: Thank you for your time, guys. Thank you're able to attend. Since our August meeting, Governor Landry announced the LEDP Advisory Board Members, which is a private sector advisory board which is a private sector advisory board forward to seeing y'all at the next meeting. MR. MILLER: Next thing, any other business? Does Any opposition? Thank you very much. Thank you very much. Sunce our August meeting, Governor Landry which is a private sector advisory board which is a private sector advisory board in initiatives that promote economic growth in the State. And I can't help but always a acknowledge Senator Mizell when she's anywhere around me, thankful for the Bill that she presented, and we were successful in As. Villa, would you like to give the LED Thank you very much. Sunce our August meeting, Governor Landry which is a private sector advisory board which is a private sector advisory board in initiatives that promote economic growth in the State. And I can't help but always acknowledge Senator Mizell when she's anywhere around me, thankful for the Bill that she presented, and we were successful in positioning Louisiana to win. And so this Board, Advisory Board is one of the items that	2	public?	2	there's going to be some presentations that
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1	was in that Senate Bill.	1	REPORTER'S CERTIFICATE
2	And so we had a meeting, a current	2	I, KELLY S. PERRIN, a Certified Court
3	meeting that took place, I think, last month	3	Reporter, Certificate #23035, in good standing with
4	and we're moving forward with that strategic	4	the State of Louisiana, as the officer before whom
5	plan. And we're hopeful to have our guiding	5	this meeting was taken, do hereby certify that the
6	light soon for the Department so that we will	6	foregoing 143 pages;
7	begin to execute on that strategic plan.	7	That this testimony was reported by me in
8	So in addition, there's been several	8	stenographic machine shorthand by Computer-Aided
9	project announcements that have occurred in	9	Transcription, transcribed by me or under my
10	the State. Just to name a couple, we have Mid	10	personal direction and supervision, and is a true
11	South Extrusion, which is a flexible film and	11	and correct transcript to the best of my ability
12	bag manufacturer. And they're investing	12	and understanding;
13	\$17 million in its facility in Ouachita	13	That the transcript has been prepared in
14	Parish. And then also, the company expects to	14	compliance with transcript format guidelines
15	create 21 new direct jobs, while retaining	15	required by statute or by rules of the Board, that
16	189.	16	I have acted in compliance with the prohibition on
17	And then also, recently, we had Woodland	17	contractual relationships, as defined by Louisiana
18	Biofuels announced a plan, \$1.35 billion	18	Code of Civil Procedure Article 1434 and in rules
19	investment and expects to create 110 direct	19	and advisory opinions of the Board; that I am not
20	jobs at the Port of south Louisiana to	20	of counsel nor related to any person participating
21	establish one of the world's largest renewable	21	in this cause and am in no way interested in the
22	biofuels production facilities. And then,	22	outcome of this event.
23	additionally, we had our Lantern Awards that	23	
24	were held on the eve of National Manufacturing	24	
25	Day. And Secretary Bourgeois recognized eight	25	
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1	manufacturers across our State for those that	1	This certification is valid only for a
2	demonstrated excellence, innovation, and		transcript accompanied by my handwritten or digital
3	community service during the 45th Annual		signature and the image of my State-authorized seal
4	Lantern Awards reception at the Capitol		on this page.
5	Complex that we had on Thursday, October 3rd.		Signed:
6	So just wanted to, again, thank you all	6	
7	for coming today. And if you have any	7	KELLY S. PERRIN,CCR
8	questions of me, I'm happy to answer as I can.	8	,
9	MR. MILLER:	9	
10	Questions or comments for, Ms. Villa?	10	
11	MS. VILLA:	11	
12	Great.	12	
13	MR. MILLER:	13	
14	All right. Thank you very much.	14	
15	Anything else? One last chance, even though	15	
16	we've already done it once.	16	
17	All right. I'll take a motion.	17	
18	Entertain a motion to adjourn. I'm sorry.	18	
19	MR. NASSAR:	19	
20	Nassar.	20	
21	MR. MILLER:	21	
22	Mr. Nassar and Mayor Toups. With that	22	
23	being said, meeting is adjourned.	23	
24	(WHEREUPON, THE MEETING ADJOURNED)	24	
25	,	25	
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Louisiana Code of Civil Procedure Article 1445 and 1446

Art. 1445. Submission to Witness; Changes; Signing When the testimony is fully transcribed the deposition shall be submitted to the witness for examination and shall be read to or by him, unless such examination and reading are waived by the witness and by the parties. Any changes in form or substance which the witness desires to make shall be entered upon the deposition by the officer with a statement of the reasons given by the witness for making them. The deposition shall then be signed by the witness unless the parties by stipulation waive the signing or the witness is ill or is absent from the parish where the deposition was taken or cannot be found or refuses to sign. If the deposition is not signed by the witness within thirty days of its submission to him, the officer shall sign it and state on the record the fact of the waiver or of the illness or absence of the witness or the fact of the refusal to sign together with the reason, if any, given therefor; and the deposition may then be used as fully as though signed unless on a motion to suppress under Article 1456 the court holds that

the reasons given for the refusal to sign require rejection of the deposition in whole or in part. A video deposition does not have to comply with the requirements of reading and signing by the deponents.

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